

To: All members of the Council

Corporate Support Centre

Alistair Neill - Chief Executive Officer

our ref: Council - 8 March 2019

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28 February 2019

Dear Councillor,

You are hereby summoned to attend the meeting of the Herefordshire Council to be held on **Friday 8 March 2019** at the Council Chamber, The Shire Hall, St Peter's Square, Hereford, HR1 2HX at **10.00 am** at which the business set out in the attached agenda is proposed to be transacted.

Yours sincerely

CWard

Claire Ward

Solicitor to the council



AGENDA

Council

Date: Friday 8 March 2019

Time: **10.00 am**

Place: Council Chamber, The Shire Hall, St Peter's Square,

Hereford, HR1 2HX

Notes: Please note the time, date and venue of the meeting.

For any further information please contact:

Matthew Evans, Democratic Services

Tel: 01432 383690

Email: matthew.evans@herefordshire.gov.uk

If you would like help to understand this document, or would like it in another format or language, please call Matthew Evans, Democratic Services on 01432 383690 or e-mail matthew.evans@herefordshire.gov.uk in advance of the meeting.

Agenda for the Meeting of the Council

Membership

Chairman Vice-Chairman

Councillor DB Wilcox Councillor PJ Edwards

Councillor SP Anderson Councillor PA Andrews Councillor BA Baker Councillor JM Bartlett Councillor WLS Bowen Councillor TL Bowes Councillor CR Butler Councillor H Bramer Councillor EE Chowns Councillor ACR Chappell Councillor MJK Cooper Councillor PE Crockett Councillor PGH Cutter Councillor BA Durkin Councillor CA Gandy Councillor DW Greenow Councillor KS Guthrie Councillor J Hardwick Councillor DG Harlow Councillor EPJ Harvey Councillor EL Holton Councillor TM James Councillor AW Johnson Councillor PC Jinman Councillor JF Johnson Councillor JLV Kenyon Councillor JG Lester Councillor MD Lloyd-Hayes Councillor RI Matthews Councillor PP Marsh Councillor MT McEvilly Councillor RL Mayo Councillor SM Michael Councillor PD Newman OBE Councillor FM Norman Councillor CA North Councillor AJW Powers Councillor RJ Phillips Councillor PD Price Councillor P Rone Councillor AR Round Councillor A Seldon Councillor NE Shaw Councillor WC Skelton Councillor J Stone Councillor D Summers Councillor EJ Swinglehurst Councillor LC Tawn Councillor A Warmington Councillor SD Williams

Agenda

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	(The meeting will be preceded by prayers.)	. ugoo
1.	APOLOGIES FOR ABSENCE	
	To receive apologies for absence.	
2.	DECLARATIONS OF INTEREST	
	To receive declarations of interest in respect of Schedule 1, Schedule 2 or Other Interests from members in respect of items on the agenda.	
3.	MINUTES	9 - 38
	To approve and sign the Minutes of the meeting held on 15 February 2019.	
4.	CHAIRMAN AND CHIEF EXECUTIVE'S ANNOUNCEMENTS	39 - 40
	To receive the Chairman and Chief Executive's announcements.	
5.	QUESTIONS FROM MEMBERS OF THE PUBLIC	
	To receive questions from members of the public. Deadline for receipt of questions is 5:00pm on Monday 4 March. Accepted questions will be published as a supplement prior to the meeting. Please submit questions to councillorservices@herefordshire.gov.uk.	
6.	QUESTIONS FROM MEMBERS OF THE COUNCIL	
	To receive any written questions from members of the Council. Deadline for receipt of questions is 5:00pm on Monday 4 March. Accepted questions will be published as a supplement prior to the meeting. Please submit questions to councillorservices@herefordshire.gov.uk.	
7.	COUNCIL TAX SETTING	41 - 60
	To approve the council tax amounts for each category of dwelling in Herefordshire, including precepts from West Mercia Police, Hereford and Worcester Fire Authority and Herefordshire parish councils for the financial year 2019/20.	
8.	LEADER'S REPORT TO COUNCIL	61 - 76
	To receive a report from the leader on the activities of the executive (cabinet) since the meeting of Council on 12 October 2018.	
9.	NOTICES OF MOTION UNDER STANDING ORDERS	77 - 82
	To consider notices of motion.	
10.	DATE OF NEXT MEETING AND PROGRAMME OF ORDINARY MEETINGS OF COUNCIL 2019/20	
	The next meeting of Council will be the annual meeting of Council and will be held at 10.30 a.m. on Friday 24 May 2019.	
	The dates below are proposed for meetings of the Council during 2019/20:	
	12 July 2019 11 October 2019 14 February 2020 6 March 2020 22 May 2020	

The Public's Rights to Information and Attendance at Meetings

YOU HAVE A RIGHT TO: -

- Attend all Council, Cabinet, Committee and Sub-Committee meetings unless the business to be transacted would disclose 'confidential' or 'exempt' information.
- Inspect agenda and public reports at least five clear days before the date of the meeting.
- Inspect minutes of the Council and all Committees and Sub-Committees and written statements of decisions taken by the Cabinet or individual Cabinet Members for up to six years following a meeting.
- Inspect background papers used in the preparation of public reports for a period of up to four years from the date of the meeting. (A list of the background papers to a report is given at the end of each report). A background paper is a document on which the officer has relied in writing the report and which otherwise is not available to the public.
- Access to a public register stating the names, addresses and wards of all Councillors with details of the membership of Cabinet and of all Committees and Sub-Committees.
- Have a reasonable number of copies of agenda and reports (relating to items to be considered in public) made available to the public attending meetings of the Council, Cabinet, Committees and Sub-Committees.
- Have access to a list specifying those powers on which the Council have delegated decision making to their officers identifying the officers concerned by title.
- Copy any of the documents mentioned above to which you have a right of access, subject to a reasonable charge (20p per sheet subject to a maximum of £5.00 per agenda plus a nominal fee of £1.50 for postage).
- Access to this summary of your rights as members of the public to attend meetings of the Council, Cabinet, Committees and Sub-Committees and to inspect and copy documents.

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- Anyone filming a meeting is asked to focus only on those actively participating.
- If, as a member of the public, you do not wish to be filmed please make a member of the governance team aware.

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Please do not allow any items of clothing, etc. to obstruct any of the exits.

Do not delay your vacation of the building by stopping or returning to collect coats or other personal belongings.

The Chairman or an attendee at the meeting must take the signing in sheet so it can be checked when everyone is at the assembly point.



Minutes of the meeting of Council held at The Council Chamber - The Shire Hall, St. Peter's Square, Hereford, HR1 2HX on Friday 15 February 2019 at 10.00 am

Present: Councillor DB Wilcox (chairperson)

Councillor PJ Edwards (vice-chairperson)

Councillors: BA Baker, JM Bartlett, WLS Bowen, TL Bowes, H Bramer, CR Butler, ACR Chappell, E Chowns, MJK Cooper, PGH Cutter, BA Durkin, DW Greenow, KS Guthrie, J Hardwick, DG Harlow, EPJ Harvey, EL Holton, TM James, PC Jinman, AW Johnson, JF Johnson, JLV Kenyon, JG Lester, MD Lloyd-Hayes, PP Marsh, RI Matthews, RL Mayo, MT McEvilly, SM Michael, PD Newman OBE, FM Norman, CA North, RJ Phillips, AJW Powers, PD Price, P Rone, AR Round, A Seldon, NE Shaw, WC Skelton, J Stone, D Summers,

EJ Swinglehurst, LC Tawn, A Warmington and SD Williams

Officers: Chris Baird, Annie Brookes, John Coleman, Matthew Evans, Andrew

Lovegrove, Alistair Neill, Stephen Vickers and Marc Willimont

CHAIRMAN'S INTRODUCTION

The Chairman opened the meeting and paid tribute to Councillor JA Hyde who had passed away recently. Her passing was a great loss to Herefordshire in general and Ross-on-Wye in particular. Councillor Hyde was a dedicated and hardworking councillor who would be missed greatly by her colleagues. She was a champion for vulnerable people and spent much of her career supporting and encouraging children in care.

The Leader paid his respects to Councillor Hyde and explained that she was a well-respected colleague who had the best interest of others at heart. She did not shy away from difficult decisions and was focused on ensuring the wellbeing of children in the county from a young age.

Councillor RI Matthews spoke about Councillor Hyde and explained that he had known her for a number of years. She was fair minded and professional and the condolences of the Herefordshire Independents group were offered.

Councillor FM Norman offered her sympathies to Councillor Hyde's family. Tribute was paid to her work on the Corporate Parenting Board and her work with looked after children which was a greatly appreciated and valued aspect of her work.

Councillor TM James spoke of Councillor Hyde's positivity and her drive to achieve change. He also paid tribute to her even-handedness and the absence of tribal politics in her work.

Councillor EPJ Harvey offered the sincere condolences of the It's Our County group and spoke of the dedication Councillor Hyde showed working on behalf of looked after children and to promote children and young people in the county.

The Chairman explained that any donations should be made to Hereford 16+ Herefordshire Children in Care.

A minute's silence was conducted.

Councillor Cutter paid tribute to Councillor Hyde and her work with children and on the adoption panel. A personal expression of thanks to Jenny was made.

39. APOLOGIES FOR ABSENCE

Apologies were received from Councillors SP Anderson, PA Andrews, PE Crockett and CA Gandy.

40. DECLARATIONS OF INTEREST

There were no declarations of interest at this stage of the meeting please see minute 47 below with details of a other interest declared by Councillor RJ Phillips and a other interest declared by Councillor A Seldon.

41. MINUTES

RESOLVED: that the minutes of the ordinary meeting of Council on 12 October 2018 and the extraordinary meeting of Council on 18 January 2019 are approved as correct records.

42. CHAIRMAN AND CHIEF EXECUTIVE'S ANNOUNCEMENTS

Council noted the Chairman's and Chief Executive's announcements as printed in the agenda papers.

The Chairman introduced his announcements and referred to the exhibition in the European Parliament in Brussels sponsored by the M.E.P Anthea McIntyre to showcase Herefordshire. The exhibition was being attended by The Chairman, Councillor DG Harlow and the director of children and families at the invitation and expense of the European Union.

The Chief Executive introduced his announcements and corrected the date of the local elections stated in his report to the 2 May 2019.

43. **QUESTIONS FROM MEMBERS OF THE PUBLIC** (Pages 17 - 26)

A copy of the public questions and written answers, together with supplementary questions asked at the meeting and their answers, is attached to the Minutes at Appendix 1.

44. QUESTIONS FROM MEMBERS OF THE COUNCIL (Pages 27 - 30)

A copy of the Member questions and written answers, together with supplementary questions asked at the meeting and their answers, is attached to the Minutes at Appendix 2.

45. 2019/20 COUNCIL TAX REDUCTION SCHEME

Council considered a report by the Leader to agree the council tax reduction scheme for 2019/20.

The deputy leader moved the report and proposed the current council tax reduction scheme for approval. He noted that summons for arrears were mostly arising from claimants of council tax reduction and that collection rates had been maintained at a stable level. The council tax reduction scheme introduced a discount to care leavers which offered a 100% discretionary discount to care leavers aged 18 – 25.

The report was seconded by the Leader.

In discussion the following principal points were raised:

- The impact of universal credit (UC) was raised. The deputy leader explained that discussions of the impact of the introduction of UC took place at Blueschool House which demonstrated the benefit of co-locating the council and job centre in the same building. There were no concerns regarding the council tax reduction scheme in respect of claimants of UC.
- The impact of council tax debt was raised and whether budgeting training was made available to help the vulnerable cope. The provision of staff to help with the roll out of UC and assist claimants was queried. The impact of the introduction of UC required ongoing monitoring by the council. The deputy leader confirmed that training in respect of UC had been made available through the council which would pass to the citizens advice bureau from 1 April 2019. Currently there was a concern regarding the capacity of the citizens advice bureau to provide a sufficient number of trained staff from April.
- The introduction of council tax relief for care leavers was supported.
- The status of students in relation to council tax liability and the council tax reduction scheme was raised. The deputy leader confirmed that a written reply to the guery would be provided.
- The retention of the existing council tax reduction Scheme was supported.

A named vote was held to agree the council tax reduction scheme set out in the report. The scheme was approved unanimously.

For (48): BA Baker, JM Bartlett, WLS Bowen, TL Bowes, H Bramer, CR Butler, ACR Chappell, EE Chowns, MJK Cooper, P Cutter, BA Durkin, PJ Edwards, DW Greenow, KS Guthrie, J Hardwick, DG Harlow, EPJ Harvey, EL Holton, TM James, PC Jinman, AW Johnson, JF Johnson, JLV Kenyon, JG Lester, MD Lloyd-Hayes, PP Marsh, RI Matthews, RL Mayo, MT McEvilly, SM Michael, PD Newman, FM Norman, CA North, RJ Phillips, AJW Powers, PD Price, P Rone, AR Round, A Seldon, NE Shaw, WC Skelton, J Stone, D Summers, EJ Swinglehurst, LC Tawn, A Warmington, DB Wilcox, SD Williams.

Against (0)

Abstentions (0)

RESOLVED:— that the Council Tax Reduction Scheme for 2019/20, attached at appendix 2 of the report, is approved.

46. CAPITAL PROGRAMME 2019/20 ONWARDS AND CAPITAL STRATEGY

Council considered a report by the Leader to approve the capital investment budget and capital strategy for 2019/20 onwards.

The deputy leader moved the report and proposed the recommendations. He outlined a number of schemes in the report within each of the directorates for which an expanded description was provided. The capital strategy document was also proposed for approval which was intended to bring clarity regarding how the council prioritised its work

programme, setting out its appetite for borrowing and specifying monitoring arrangements.

The Leader seconded the report.

In discussion the following principal points were raised:

- The lack of public consultation was raised. The lack of public input in the programme was unacceptable given the significant amount of money allocated in the capital programme. The deputy leader explained that the consultation of the MTFS was undertaken some time ago and this year there was a focus on honing elements of the revenue budget. The statutory consultation required was from businesses only however the council was always open to receiving comments and feedback.
- The level of support from members, listed against projects in the report, was queried. It was assumed that this was cabinet member support as members were not aware of being consulted on the projects. For clarification it should be titled cabinet member support. The low level of support for the Members IT project was queried. The deputy leader confirmed that the indicator of member support demonstrated the backing provided for the project by the cabinet member. The level of support indicated for the IT project was a subjective view informed by the longevity of the equipment used by the deputy leader; it was however recognised that to respond to IT security concerns, updated IT equipment for members was required. The chief finance officer clarified that the scoring for member support outlined in the report was based upon an examination of the business cases of the projects and their link to the corporate strategy.
- The capital programme was inconsistent with the scale of the climate change and public interest in this environmental challenge. There was no mention of climate change in any of the administration's budget papers but it needed to be acknowledged that the proposals in the budget would establish long term patterns of development with an impact on the climate. The road building projects were not consistent with the challenge faced by climate change; every building in the capital programme should be zero carbon. The deputy leader explained that there were a number of environmentally friendly elements of the budget which all had a big effect on reducing the council's carbon footprint, and new development such as the cyber security project was being designed to a high level of environmental standards.
- It was concerning that the administration was not looking at incorporating the principle of sustainability in to the budget. It was explained that the It's Our County group supported the level of spending proposed in the capital programme but would have different priorities and a different sequencing of spend on projects. It was concerning that there was a lack of a 21st Century attitude in spending and investment and the group was not supportive of the capital programme in its present form.
- It's Our County would change the capital spend on transport and infrastructure and take a new 21st century approach, including providing bus, cycle, foot and sustainable transport measures as a priority. It was noted that the new university required new non-car solutions and a modern day approach was needed to accord with the department for transport guidance on how new infrastructure should be built.
- The council needed an identified and ring-fenced capital repair programme for the repair of bridges to avoid the urgent and delayed repairs that had been necessary to infrastructure in the county. The deputy leader explained that

infrastructure was surveyed through public realm audits to identify repair. Through such surveys the administration was proposing £5 million was allocated to capital repairs which should provide security through the period of the programme.

- It was explained that the It's Our County group would undertake a different approach with respect to the Keepmoat development partnership. It would deliver publically owned buildings on public land, similar to a scheme in Sheffield. The development would be energy efficient, incorporating schemes for the generation of renewable forms of energy and provide a sustainable form of income to the council by retaining the development in public ownership.
- The level of investment in the Hillside Centre was raised and the underestimated cost of the facility highlighted. There was disappointment that there was no proposed investment in teenage respite care facilities, similar to the niche, market shaping nature of the Hillside Centre. It was explained that since the closure of 1 Ledbury Road children and young people requiring respite care were having to travel out of the county. The cabinet member health and wellbeing explained that the Hillside Centre did not offer respite care but looked after people with age related conditions. The original provision made in the capital programme of £1.5 million had always clearly been stated as a provisional estimate subject to review following completion of detailed feasibility work. That estimate of costs had now been increased to future-proof the facility.
- The investment in b, c and u class roads was welcomed to address deterioration of local roads that had occurred over a number of years. It was noted that c and u class roads were not only present in rural areas. A number of very heavily used roads in urban areas were c and u class and their deterioration had rendered some cycle ways to be unsafe. The cabinet member transport and regulatory services explained that a risk based approach was undertaken in order to prioritise repairs. Prioritisation of works was required to undertake improvements within limited budgets.
- There was concern expressed regarding the energy efficiency of the enterprise zone and applications for developments on the site should be considered in respect of their energy efficiency. The deputy leader explained that new building regulations required new buildings to be more energy efficient.
- Assurances were sought that project costs would be monitored and maintained within capital budgets.
- The response of the council to the challenge of climate change was outlined including solar photovoltaic panels, LED streetlights and investment in school transport software which enabled a more sustainable service.
- The number of responses received to the budget consultation were queried and whether the level of response validated the investment decisions. The deputy leader acknowledged that there were not enough people who responded to consultations. Previously a consultation was undertaken on the streets in the market towns which resulted in a greater level submissions from the public. The deputy leader was keen to repeat the exercise at the start of the next four year budget setting cycle.
- The building of council houses on council land was raised and the associated
 costs involved in the building and maintenance of the houses. The right to buy
 scheme was also highlighted and it was felt that this brought into doubt the
 income generation opportunities involved in building and ownership of council
 housing.
- It was queried how much of the £2.25m capital grant funding for investment in the condition of footways and cycle ways was related to the HTP and South Wye roads building schemes rather than investment across the county, particularly schemes in the market towns. The deputy leader confirmed that the funding was

- separate to the road building schemes and would provide a written response to clarify the matter.
- It was queried whether the fleet procurement strategy would seek to purchase electric cars. The deputy leader confirmed that the strategy would seek to purchase hybrid cars and it was recognised that the county required more charging points for electric cars.

A named vote was conducted on the recommendations in the report. The recommendations were approved by a simple majority.

For (32): BA Baker, WLS Bowen, H Bramer, CR Butler, ACR Chappell, MJK Cooper, P Cutter, BA Durkin, PJ Edwards, DW Greenow, KS Guthrie, J Hardwick, DG Harlow, EL Holton, TM James, AW Johnson, JLV Kenyon, JG Lester, RL Mayo, MT McEvilly, PD Newman, CA North, RJ Phillips, PD Price, P Rone, AR Round, NE Shaw, WC Skelton, J Stone, EJ Swinglehurst, DB Wilcox, SD Williams.

Against (13): JM Bartlett, TL Bowes, EE Chowns, EPJ Harvey, MD Lloyd-Hayes, PP Marsh, SM Michael, FM Norman, AJW Powers, A Seldon, D Summers, LC Tawn, A Warmington.

Abstentions (2): PC Jinman, RI Matthews.

Resolved – that

- (a) the proposed capital programme from 2019/20 attached at appendix 3 is approved;
- (b) cabinet is delegated authority to add the two deferred projects (Countywide Investment in B, C & U roads and Countywide Investment in Strategic Road Network) in appendix 1 as funding becomes available; and
- (c) the capital strategy document at appendix 4 is approved.

47. SETTING THE 2019/20 BUDGET AND UPDATING THE MEDIUM TERM FINANCIAL STRATEGY AND TREASURY MANAGEMENT STRATEGY

Council considered the report setting the 2019/20 budget and updating the medium term financial strategy (MTFS) and treasury management strategy.

The Chairman outlined the procedure to be followed during the budget debate and the time limits for speaking.

Councillor EPJ Harvey raised a point of order. The administration's budget that Council was considering had not been approved by cabinet. Appendix 7 to the budget report had not be considered or approved at the cabinet meeting on 31 January. The proposals contained in appendix 7 were an amendment to the cabinet's budget and not clarifications. The changes should follow the process for amendments set out in the budget and policy framework rules. The chief finance officer had explained to the It's Our County group that it could not change its alternative budget after consideration by the scrutiny committees and for the administration to make changes to its budget following the cabinet meeting on 31 January was unconstitutional and undermined the authority of cabinet to make recommendations to Council. The Chairman was asked to withdraw appendix 7 and require that it be submitted as an amendment.

The Chairman explained that the detail in appendix 7 was clarification provided by the cabinet concerning the allocation of the £2 million additional funding sources in the 2019/20 budget, and followed a request made by a group leader at the cabinet meeting

for additional detail. The Chairman was content with the manner in which the budget had been submitted; the £2 million had been in the budget agreed by cabinet and appendix 7 provided detail regarding its allocation.

The deputy leader introduced the budget and made the principal points below:

- Over the previous 10 years the Council had achieved significant savings which stood at £90 million since 2010. Over this period of time the revenue support grant from central government had decreased from 60.1 million to 0.6 million.
- The budget included savings of £3.9 million and a council tax increase of 4.9% which included 2% to address adult social care pressures. The band D charge was above the CPI but below RPI measures.
- The budget setting process had rebased the entire budget and had taken into account policy changes and population growth. The process had taken into account those funding pressures faced by the Council and the savings required over the period of the MTFS.
- The recommendation in the report was to approve the MTFS and the treasury management strategy, the chief finance officer had confirmed that he was content that the approach of the Council was robust.
- The future fair funding review and the business rates retention scheme were two
 elements of uncertainty in the MTFS. The rural nature of the county and the
 relatively low business rate levels meant that help would be required to meet
 obligations such as public health and lobbying of the local MPs was taking place
 to ensure that government expedited the review of local government funding.
- Appendix 7 set out details of the allocation of additional funding for 2019/20.
- Under the economy and place directorate the budget reflected the comments from the parish summit including investment in community transport and lengthsman schemes to assist local communities with issues such as drainage and rural road networks.
- In the children and families directorate the budget supported early intervention priorities.
- In the adults and communities directorate the budget had been dedicated to spend on the roll out of the community hubs.
- It was confirmed that all projects proposed in the budget would be subject to detailed project business cases.
- The scrutiny committees were thanked for their role in considering the draft budget.
- Thanks were offered to the finance officers who had helped compile the budget.

The Leader seconded the budget and raised the principal points below in his speech:

- Tribute was paid to the work of the deputy leader over the course of a number of years to ensure that the council had emerged from a period of cuts with a balanced budget and a financially strong position.
- The budget invested in future partnerships, supported higher education in Herefordshire and invested in schools.
- The budget invested in the Herefordshire economy and protected frontline services.
- The achievements of the council included the energy from waste facility, increasing investment in children services, improved delivery of adult social care and providing key infrastructure.
- The executive had engaged with the community and had a focus on the wellbeing of communities and local residents.

 The additional funding would be targeted on outcomes and tangible projects not on consultancy or feasibility studies.

Councillor RI Matthews explained that the financial position of the council had improved but it could be in a better position if issues with capital projects had been addressed when first raised. The achievements of the administration were questioned: the new retail centre at the old livestock market had required £15 million of borrowing; slow progress with the bypass which had not been delivered; the new city link road and its financing; and the enterprise zone which had not realised the level of jobs that had been anticipated. The waste plant partnership with Worcestershire was noted as a success. The Fastershire programme in partnership with Gloucestershire was raised as a project with an expanding budget. £58 million of assets had been disposed of but the council could be in a healthier financial position with better levels of reserves.

Councillor EPJ Harvey explained that the budget contained some good and some bad elements. The budget did not contain fresh thinking, examples of learning from others or ambition. The current administration was felt to be tired and was disregarding decisionmaking processes and the council's constitution. The It's Our County group was welcoming of new ideas and was learning from others. The council should seek to learn from other authorities involved in development partnerships, implementing new models of care, delivery of 21st century council-owned housing and changing care in the home arrangements. Some of the ideas in the alternative budget highlighted the gaps in the administration's budget. The detail in appendix 7 was raised including the way in which funding for libraries and museums was a method to delay cuts to the service; the It's Our County group was talking to local town councils about how to share the costs of the service in future. Community transport was very important and the allocation of funding by the administration replicated one of It's Our County's proposals. The parish lengthsman grant should be provided from revenue derived from car parking as proposed by It's Our County. The early help programme was seen as the administration's attempt to repair cuts to preventative services. The expansion of wellbeing hubs were also a proposal for which It's Our County was pressing and it was noted that there was no strategic intervention to limit social care costs. Development targets were not met which caused opportunistic development and job creation figures were not positive. The administration's budget was not felt to tackle the strategic challenges that the council faces.

Councillor PP Marsh explained that the Council used to have a vision with all combining for the benefit of the county. Central government had ground down the council with requirements for savings. The administration was tired nationally and locally. The revenue support grant now represented a very small proportion of the income for the Council with a reduction of 99%. Local services that had been valued had been significantly diminished. There was uncertainty with the funding settlement not announced until the spring, rural sparsity levels in doubt and Brexit. The budget was therefore guess work as outlined in the MTFS with limited sources of income. It was difficult to state that the council had a growth budget with the likely additional responsibilities that would be placed on the authority. Other financial risks including the savings of £8 million required over the medium term were contained in the budget but impacts of these cuts were not specified. Concern was expressed regarding the allocation of the £2 million funding in the administration budget which had not been scrutinised. The alternative budget was felt to be a more convincing document with proper scrutiny. A new approach was required to work in partnership with local communities and the third sector. Best practice models also needed to be considered.

Councillor TM James spoke on the budget and explained that what was of concern to the public was the increase in council tax and this should be the subject of discussion. The increase of 4.9% would cause difficulties for people in the county. It was the responsibility of Council to determine the level of council tax which was high because of the reduction in funding from central government. The administration blamed the government which they supported for the cuts. There was overwhelming support for the council tax increase and all that was being discussed was the strategy that could be changed. The Council only had a short period of time before the elections and a new Council may decide a new strategy. A lot of talk about costed programmes would take place but it needed to be understood that the rise in council tax would harm a lot of people.

In discussion the following principal points were raised:

- There were good elements to both budgets and political groups should work together to produce proposals.
- The impact on individuals of Council Tax increases needed to be considered.
 There had been a series of increases in council tax, the sum of which was 15.6%
 over the previous four years. It was necessary to look at different ways of
 providing services.
- The challenge was recognised in Herefordshire in terms of the economies of scale and geography. These issues had been addressed whilst producing a balanced budget that protected the vulnerable, supported the economy and supported the environment. The administration's budget clearly set out a future for the county. Work was undertaken with the SPARSE Rural funding group which allocated money to rural areas and evidence was provided to government of the challenges in these areas. The extra money provided on care costs was an appropriate use of rural funding and a good example of how it could be used. The budget addressed the unique problems that faced the county.

Councillor RJ Phillips declared a other interest as a representative of the council on SPARSE Rural – special interest group of the LGA.

The discussion continued as below:

- The work being undertaken in adult social care in the county was being looked at by other areas and social housing targets were being met.
- With respect to criticism of the council tax increase it was noted that under a previous Liberal Democrat administration there had been significant increases.

Councillor TM James made a personal explanation to confirm that council tax increases under liberal democrat administrations were undertaken at a time when real incomes were also increasing.

The discussion continued as below:

- It was commented that the differences between the administration's budget and the alternative budget were quite small and concerned the spending of £2 million in additional funding sources for 2019/20.
- The proposals presented in appendix 7 to the administration's budget were felt to be hastily conceived whereas the alternative budget had clearer and more detailed plans for the use of the funding.

The meeting adjourned at 12:45 p.m. and reconvened at 1.05 p.m.

Apologies for the afternoon session of Council were received from Councillors TM James, EL Holton, MT McEvilly and LC Tawn.

Amendment 1 – An Alternative Budget proposed by Councillor EPJ Harvey and seconded by Councillor AJW Powers.

Councillor EPJ Harvey proposed the amendment and explained that this was the first alternative budget proposed in a generation. The ideas in the alternative budget had come from individuals and organisations throughout Herefordshire and other areas. The alternative budget welcomed other ideas and it built resilience and delivered affordable and social housing. It proposed investment in measures to transform social care delivery, address climate change, increase council income and reinvest in preventatives service. It proposed the creation of new council houses, 21st century transport solutions and greater engagement with parish and town councils. It had gained the support of individuals, groups and the scrutiny committees. Hereford City Council had implemented progressive procurement practices and the council was encouraged to procure from local businesses. It proposed solutions to traffic issues in the city, investment in mass transport options and investment in sustainable modes of travel. The alternative budget took models of transformation for children's care service, in particular the Hertfordshire model of care services which had realised very positive results and was scalable and transferrable to other areas. There was a need to reverse the trend in social care where 2% of those requiring care were consuming a large proportion of the care budget. The alternative budget provided options to make clear strategic investment decisions.

In discussion the following principal points were raised:

- The alternative budget was welcome and opened up thinking and possibilities.
 The family-centred approach, early intervention proposals, the wellbeing hubs and community transport proposals were particularly welcomed. The alternative budget recognised sustainability and would meet environmental needs. The long term planning contained in the alternative budget in partnerships with communities was supported.
- The standing orders of the Council should be amended in the next term to enable an alternative budget to be properly considered.
- The notion that the proposals were an alternative budget was questioned as it concerned the alternative allocation of £2 million of additional funding in 2019/20. It was recognised that the Its Our County budget acknowledged and incorporated elements of the administration's budget. Clarity was sought regarding the status of the alternative budget following the chief finance officer's statement of robustness. The chief finance officer referred to section 1.2 of the alternative budget proposal 2019/20 which explained where the proposals were consistent with the administration's budget.
- Some elements of the county were deprived where people were unable to afford cars and had to walk as their only form of travel. The notion contained in the alternative budget that could result in traffic lights being turned off was felt to be flawed. It was felt that the focus should be on removing tractors and lorries from roads in urban areas. The turning off of traffic lights was felt to be an irresponsible suggestion.
- A number of members congratulated and commended the It's Our County group on compiling an alternative budget. It was a valued and worthwhile exercise to ensure a range of approaches and ideas were considered during the setting of the budget.

- The alternative budget contained innovative ideas which were proposed for investigation and further exploration, including traffic management. Forward thinking and fresh ideas in the proposals were welcomed and they had been scrutinised in depth. A careful process had been followed to allocate the additional £2 million funding for 2019/20 and proposals had been properly developed. The proposals in the alternative budget represented fresh thinking which had been scrutinised and were proposed for addition to the revenue budget proposed by the executive.
- The executive had the benefit of officer support in compiling the budget. Some elements of the alternative budget were exploratory but the potential benefits attached to the proposals meant they were worth investigating.
- The discussion over an alternative budget had been made possible because the
 council had achieved a balanced budget, was not in deficit and had an executive
 which was responsive and alert to pressures and challenges faced by the county.
 It was difficult to support proposals for exploratory activities or intentions to
 engage with partners and agencies because they were not felt to offer value for
 money to residents of the county.
- The alternative budget had been fully costed and recognised the need to invest in investigating potential initiatives to improve services in the county. The example of the introduction of the Hertfordshire family-centred model was proposed as an approach which could be introduced in the county to realise significant improvements. The money proposed in the alternative budget to be dedicated to arts funding would be beneficial if it resulted in one young person being diverted from care. It was necessary to spend to assess initiatives to make improvements to services before changes could be implemented.
- The alternative budget presented a number of proposals to think about but not what to do. The administration's budget was fully costed, planned and outcome focused.
- The notion that the administration's budget had not been subject to detailed
 planning and preparation was not felt to be accurate or fair. The revenue budget
 was supported by the capital budget; any re-profiling of the capital budget
 following changes to the revenue budget was felt to be a significant risk.
- The Hertfordshire family centred model would represent a very significant change to arrangements in Herefordshire and it was not felt that current circumstances in the county warranted the introduction of the new model. The statistics from Hertfordshire concerning the number of children on child protection plans were encouraging but Herefordshire was introducing an edge of care service which sought to reduce admissions to care arrangements and trends in the county were positive particularly the reduction of children on child protection plans. Spending £150,000 on investigations of an alternative model was not felt to be justifiable. Grant funding should be sought for investigations if the project was taken forward.

Councillor NE Shaw, as proposer of the original motion, responded to the amendment and explained his doubt over a number of investments outlined in the amendment but welcomed the support for the administrations substantive budget including its targets for carbon reduction and adults wellbeing hubs. It was doubted that the social housing proposals in the alternative budget could be achieved with a reluctance on the part of Its Our County members to approve applications for a development, incorporating affordable housing, in Bromyard. Request halts were felt to be excessively costly and it would be difficult to ensure sufficient usage to justify the investment. The procurement process of the council already encouraged the use of local suppliers and currently 47% of procurement was from local sources.

Councillor Seldon made a personal explanation and explained that additional developments in Bromyard would require infrastructure and facilities to be in place before applications should be approved.

The discussion continued as below:

- The use of the revenue raised from car parking charges did not benefit Hereford
 or the market towns and the proposals in the alternative budget would ensure a
 better allocation of this income.
- It was noted that the public had fed into consultations over the Its Our County alternative budget proposals.
- Investment in highways in Hereford was prioritised in consultation and agreement with town and parish councils in the county.
- The allocation of additional 2019/20 funding source had taken account of the outcomes of the parish council symposium.
- The proposals for rail request stops were not felt to be practical and were unlikely to attract the interest of providers.
- There was doubt as to how the proposed building of social housing in the alternative budget would impact on house building targets in the county. It was felt that more detail was required over the implications of right to buy legislation on the proposal.
- The alternative budget had been fully scrutinised but the administration's proposals contained in appendix 7 to its budget had not been properly examined. The proposals for use of the funding set out in the alternative budget were more far-reaching and were better proposed than the allocations identified in appendix 7. It was felt that the executive spent considerable money on consultants fees and feasibility studies. The alternative budget represented a better allocation of available funding.
- A Core Strategy review was proposed for 2019 and would enable a strategy to be in place until 2041 with house building targets. The alternative budget concerned the allocation of additional funding of £2 million and it was not felt that such a detailed discussion would occur over a reduction in budget of £2 million. The Hereford bypass would be taken forward Highways England.

Councillor AJW Powers spoke as the seconder of the alternative budget amendment. The entirety of the alternative budget had been endorsed by senior officers and directors. Proposals in the alternative budget allocated money to investigate new models or initiatives. Funding was required for initial investigations and it was noted that the administration had spent significant sums on a range of projects. Investment had been allocated to road building projects with no evidence of benefit to local residents. The allocations of funding in the alternative budget for new thinking had been informed through discussions with senior officers and directors. The allocations of funding in appendix 7 appeared to have been taken from proposals in the alternative budget.

Following the refusal by Councillor JLV Kenyon to stop speaking a second time, the Chairman moved that Councillor JLV Kenyon be not further heard and this was agreed by Council.

RESOLVED: That Councillor JLV Kenyon is not further heard.

The alternative budget amendment was put to the recorded vote and was lost by a simple majority.

For (15): JM Bartlett, TL Bowes, EE Chowns, J Hardwick, EPJ Harvey, PC Jinman, JLV Kenyon, MD Lloyd-Hayes, PP Marsh, SM Michael, FM Norman, AJW Powers, A Seldon, D Summers, A Warmington.

Against (27): BA Baker, WLS Bowen, H Bramer, CR Butler, MJK Cooper, P Cutter, BA Durkin, PJ Edwards, DW Greenow, KS Guthrie, DG Harlow, AW Johnson, JF Johnson, JG Lester, RL Mayo, PD Newman, CA North, RJ Phillips, PD Price, P Rone, AR Round, NE Shaw, WC Skelton, J Stone, EJ Swinglehurst, DB Wilcox, SD Williams.

Abstentions (2): ACR Chappell, RI Matthews.

Amendment 2 – Proposed by Councillor RI Matthews and seconded by WLS Bowen: The Cabinets approved budget recommends £225,000 in savings in regard to reduced costs of school, college and public transport and the removal of subsidy for community transport. We move an amendment to the effect that spending of these projects remain as at present and that to balance the budget the figure of £225,000 to be taken from the community transport vehicle grant, reducing the grant from £500,000 to £275,000.

Councillor RI Matthews proposed the amendment and explained that cabinet had recommended £225,000 in savings relating to community transport. It was noted that there had been repeated savings against the service and there was concern that any further reductions would render it unviable. The removal of the service was not acceptable therefore there was a need to maintain the subsidy and provide an ongoing service for vulnerable residents.

Councillor WLS Bowen seconded the amendment and explained that there was a need to maintain public transport in rural areas. The service was valued locally and was beneficial to the social and economic wellbeing of the county.

The deputy leader, as the proposer of the original motion, and the Leader as the seconder of the original motion, indicated their acceptance of the amendment.

Councillor A Seldon declared a other interest as the chair of directors of Bromyard Community Transport.

A member commented that there were concerns regarding the withdrawal of permits for the operation of the community transport scheme. If this occurred the amendment would be redundant.

The amendment was put to the recorded vote and was carried by a simple majority.

For (37): BA Baker, WLS Bowen, TL Bowes, H Bramer, CR Butler, ACR Chappell, EE Chowns, MJK Cooper, P Cutter, BA Durkin, PJ Edwards, DW Greenow, KS Guthrie, J Hardwick, DG Harlow, EPJ Harvey, PC Jinman, AW Johnson, JLV Kenyon, JG Lester, PP Marsh, RI Matthews, SM Michael, PD Newman, FM Norman, CA North, RJ Phillips, AJW Powers, PD Price, AR Round, A Seldon, NE Shaw, WC Skelton, J Stone, EJ Swinglehurst, DB Wilcox, SD Williams.

Against (0)

Abstentions (4): JM Bartlett, MD Lloyd-Hayes, P Rone, D Summers.

RESOLVED: that - the Cabinets approved budget recommends £225,000 in savings in regard to reduced costs of school, college and public transport and the removal of subsidy for community transport. An amendment is approved to the effect that spending of these projects remain as at present and that to balance the

budget the figure of £225,000 to be taken from the community transport vehicle grant, reducing the grant from £500,000 to £275,000.

The deputy leader was invited to close the debate and explained he would explore concerns over support provided to minority groups with the group leader of the Greens after the meeting. It was important that members had an awareness of relevant questions to raise during the budget debate and training would be investigated. The deputy leader thanked Its Our County for the work undertaken on the alternative budget, and drew attention to the references made in paragraph 20 of the report to achievement of the council's vision.

The substantive motion, as amended by amendment 2 above, was put to the recorded vote and carried by a simple majority.

For (29): BA Baker, WLS Bowen, H Bramer, CR Butler, MJK Cooper, P Cutter, BA Durkin, PJ Edwards, DW Greenow, KS Guthrie, J Hardwick, DG Harlow, PC Jinman, AW Johnson, JLV Kenyon, JG Lester, RI Matthews, PD Newman, CA North, RJ Phillips, PD Price, P Rone, AR Round, NE Shaw, WC Skelton, J Stone, EJ Swinglehurst, DB Wilcox, SD Williams.

Against (7): TL Bowes, EPJ Harvey, SM Michael, FM Norman, AJW Powers, A Seldon, D Summers.

Abstentions (4): JM Bartlett, ACR Chappell, EE Chowns, PP Marsh.

RESOLVED: that, subject to amendment 2, the following is approved:

- (a) the council tax base of 68,826.03 Band D equivalents
- (b) an increase in core council tax in 2019/20 of 2.9%
- (c) an additional precept in respect of adult social care costs of 2% applied to council tax in 2019/20 resulting in a total council tax increase of 4.9%; increasing the band D charge from £1,443.95 to £1,514.70 for Herefordshire Council in 2019/20;
- (d) the balanced 2019/20 revenue budget proposal totalling £151.1m, subject to any amendments approved at the meeting, specifically:
- (e) the net spending limits for each directorate as at appendix 3
- (f) the medium term financial strategy (MTFS) 2019/2022 at appendix 1 be approved; and
- (g) the treasury management strategy at appendix 4 be approved, this includes ratifying including the top five UK building societies as approved investment counterparties.

48. PAY POLICY STATEMENT 2019

Council considered a report from the Chairperson of the Employment Panel concerning the pay policy statement at the council.

The Chairperson of the Employment Panel proposed and introduced the report. The recommendations presented to Council had been agreed by the Employment Panel. There was a requirement to approve the pay policy every year. The changes to the pay policy included new pay scales which had been agreed nationally by the National Joint Council. The new pay scales addressed cost of living concerns and supported those on the lowest wage at the council. It was noted that some authorities had moved away from the nationally agreed pay scales but this would represent a breach of contract of employment for employees at the council.

A member asked if there had been any progress in addressing the gender pay gap at the council. The chief executive confirmed that the outcomes of the gender pay gap assessment had been published on the website.

A member commended the council for paying the living wage recommended by the living wage foundation.

The recommendations in the report were put to the vote and approved unanimously.

RESOLVED: That:

- (a) the pay policy statement at appendix A is approved.
- (b) Council approves in year recruitment, should the need arise, to any posts listed with salaries over £100,000.

49. RECRUITMENT OF INDEPENDENT PERSONS

Council considered a report by the chairperson of the audit and governance committee concerning the appointment of independent persons to standards. Thanks were provided to those members of the committee who had assisted in the selection process.

The Chairman noted a correction to the recommendation in the report; the correct name of one of the proposed appointees was Gerald Hodson.

The recommendation in the report was put to the vote and approved unanimously.

RESOLVED: That:

- (a) the following candidates are approved for appointment for a term of office of four years from the date of appointment:
 - Sheila Archer
 - Jake Bharier
 - Bryn Caless
 - Malcolm Foord JP
 - Gerald Hodson
 - Claire Jenkins
 - Stephen Willmot
 - Roger Yates

The meeting ended at 2.30 pm

Chairperson

Agenda item no. 5 - Questions from members of the public

Question Number	Questioner	Question	Question to
PQ 1	Ms Liddle, Ledbury	Will the Cabinet Member consider making provision in the Council's budget to undertake a gender audit of the Core Strategy as part of its review this year, along the lines of Together For Equality and Respect's (TFER) Gender Audit Tool and Guidelines (http://whe.org.au/tfer/wp-content/uploads/sites/2/2014/06/Gender-Audit-Tool-and-Guidelines1.pdf), to ensure that the legal requirement for 'due regard to equality' is fulfilled under the Public Sector Equality Duty?	Cabinet member infrastructure

Response:

The request appears to focus on only one of the protected characteristic groups. The council carries out an equality impact assessment that relates to all protected characteristic groups when determining policy changes or other decision-making. This was done to inform the adoption of the current core strategy (and is available on the council's website) and will be done as part of the process for review and adoption of any revised core strategy; I understand the processes of review will begin later this year. The council's proposed budget includes provision to support this work ensuring that we continue to fulfil our public sector equality duties.

Supplementary Question:

Will you provide the assessment that was carried out of the current Core Strategy and an explanation as to how it does not discriminate against people identifying as women of all ages, religions, ethnicities, abilities and sexual orientations?

Response from cabinet member to supplementary question:

The cabinet confirmed that he would provide a response and make it available.

PQ 2	Ms Sharp, Hereford	The budget for the SLR, part of the SWTP, is re-forecast to cost £29.73 million with just £5 million now left for Active Transport Measures in South Wye – not £8million previously promised. Cllr Price assured me by email, December 1st 2016; '£8 million is and has been in the	Cabinet member infrastructure
		Council budget and will fund the active travel as described as part of the recent public consultation.' Further, at Cabinet on 16 th November 2017 Cllr Price confirmed in answer to my public question; 'The budget for the active travel is £8 million and will be used for that	
		purpose'. What assurances can Cllr Price honestly give about this issue bearing in mind the 2016 public consultation can now be revealed as a sham and his track record on budgets seems to be rooted in empty promises and 'stabs in the dark'?	
Response	<u> </u>		

In all the responses I have given to date about this matter I have always given assurance that the South Wye Transport Package (SWTP) active travel measures would be funded, and funding for this package would not be spent elsewhere. This commitment has not changed and I will be confirming soon the preferred package of schemes to be included in the SWTP business case to be submitted to DfT later this year.

The 2016 public consultation was far from being a sham. The feedback gained by this consultation was very positive, gives a clear mandate for delivery of the improvements in the South Wye area, and will continue to inform our decision-making.

In my responses that you refer to in your question, the figure of £8m for active travel measures I referenced was based on my understanding at that time of the estimated active travel measure costs. However I would also draw attention to a response I gave to another public question at the same meeting in November 2017 about cost/budget estimates relating to complex transport package schemes. That response stated: "I fully expect the final actual figures to differ from these estimates – that is normal and to be expected on a project of this scale being developed over a period of time and in accordance with relevant guidance. Any changes will be authorised and reported as they arise."

The active travel measures costs were set out in the Strategic Outline Business Case (SOBC) in 2014 and are based on the detail known at that time. These are as follows:

Package Element	Capital Cost £
A465 public realm scheme to	
reduce severance and	
encourage use of active	
modes	3,000,000
A465/A49 Southern link	
(including risk adjustment at	
50%)	29,729,000
Cycle and walking schemes in	
Belmont	1,000,000
Cycle and walking schemes in	
Bullingham	1,000,000

It is the SOBC costs that are referred to in paragraph 27 of the Capital Programme 2019/2020 onwards, the capital strategy document, and the South Wye Transport Package - southern link road land acquisitions cabinet member report of 12 November 2018; they are not a reforecast as your question suggests.

The cabinet member report of 12 November 2018 set out clearly that spend to end of 2017/2018 on the SWTP project totals £4,977,931.67 with funding of £3,843,609.71 received from the Marches Local Enterprise Partnership (LEP) growth fund. Drawdown of the remainder of the grant will commence following the sign-off of the full business case by DfT. The report set out that the council has funded £1,134,321.96 of capital costs to end 2017/2018. This report also sets out that spend in 2018/2019 is forecast as £1.75m which will be funded from the council's Local Transport Plan grant in advance of drawing down Marches LEP grant.

The project funding to the end of financial year 2017/2018 has enabled the SWTP project to be developed and consulted on; this includes work on both the Southern Link Road (SLR) and the active travel measures (ATM) which will form part of the SWTP. We have considered options for the SWTP to confirm a preferred package of SLR and ATM schemes and carried out a detailed consultation in 2014 on route options and possible

complimentary ATMs which would form the SWTP. We have developed a business case for the full SWTP project (not just the road) including traffic surveys and modelling work to support economic assessment of the scheme in future years. We held a comprehensive consultation in 2016 on the possible complementary improvement schemes to support package development. The full business case for the scheme will be submitted later in the year, and will include a preferred package of schemes for delivery with the SLR. This full final business case will provide an updated estimated cost of both the SLR and ATMs and will be published on the council's website at that time. It is entirely appropriate in a significant scheme of this scale developed over a period of years for cost estimates to be revised and I fully expect them to continue to be so as the project progresses. This is neither an indication of an empty promise or a stab in the dark; it is sound programme development and implementation.

PQ 3 Dr Jamieson, Rosson-Wye	Government has signalled that all councils will have to provide food waste collections from residential properties by 2023. Anaerobic Digestion (AD) of food waste is a proven way to reduce greenhouse gas emissions and AD is widely used in Herefordshire to process agricultural waste. Does the Herefordshire Capital Strategy 2018-2030 make any provision for the likely costs of implementing arrangements to collect food waste?	Cabinet member contracts and assets
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Response:

I understand that the government intends to consult on future arrangements for food waste collections in the coming months and will confirm the final policy requirements of its Resource and Waste Strategy having regard to the outcome of that consultation. The government has indicated that councils will receive additional resource to meet any new net costs; pending confirmation of both the policy requirements and central government funding it would be premature to include provision in the capital strategy.

The council continues to support measures to reduce the amount of food waste collected through the current service by encouraging waste prevention initiatives such as the national 'love food hate waste' campaign and home composting.

PQ 4 Dr Geesor Hereford	Cabinet member infrastructure

Response:

Whilst it is recognised that the Hereford Design Guide Supplementary Planning Document (SPD) and the Hereford Transport Package (HTP) both reference transport in Hereford, they remain separate pieces of work.

The role of the Design Guide SPD is to provide design guidance and good practice advice to help developers, applicants and council officers improve the quality of design in new development, public realm and movement projects across the city. The SPD will also inform emerging policies

within the Hereford Area Plan. As a result the council considered it appropriate to appoint a specialist urban design consultant to lead on the preparation of the document.

On the other hand, the HTP is a specific range of measures designed to improve the way we move about the city and give people more choice about how they travel. The HTP includes the Hereford Bypass to the west of the city and a series of walking, cycling and bus measures for short distance journeys. The current consultation focuses on the walking, cycling, bus and public space improvements within the HTP. The work on the HTP is being undertaken by transport consultants from WSP and Balfour Beatty.

The consultants have been in discussion with each other to ensure consistency between the work and the development of the HTP active travel measures have considered the draft design guide. This dialogue will continue as the projects are advanced. The detailed design of the HTP, following consultation, will continue to refer to the design guide, which will itself be further developed following consultation. Both projects are subject to appropriate budgetary processes to ensure value for money.

Supplementary Question:

There are overlaps and contradictions between the two current consultations for the Hereford Transport Package (HTP) and the draft Hereford Design Guide that make each very misleading; there is no overall picture. What was or is the budget for each of these two consultations?

Response from cabinet member to supplementary question:

The cabinet member confirmed that the HTP and the Hereford Design Guide were two very different projects. The budget for the Hereford Design Guide could be made available. The HTP budget would need to be finalised at a later date when it would be made available.

	Cabinet member infrastructure
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Response:

I am pleased that Ms Ovenstall recognises the excellent record the Council has in tackling carbon emissions and environmental protection in Herefordshire. The council recognises the importance of this work, as reflected in the proposed 2019/20 budgets.

The work on environmental protection is primarily undertaken by the council's regulatory services, which spans the protection of air, land and water quality as well as general environmental protection and pollution control work and the environmental management of our closed landfill sites. In 2019/20 we are proposing expenditure of circa £678,000, being offset with income from statutory fees in the order of £84,000, meaning we expect a net cost of about £594,000.

The tackling of the council's impact on carbon emissions is primarily undertaken by the council's environment & waste services. In 2019/20 we are proposing expenditure of circa £4.51m, being offset with grant income in the order of £1.67m, meaning we expect a net cost of about £2.84m.

Although these budgets are not ring fenced as such, budget movements are governed by our financial procedure rules available on the council's website.

Supplementary Question:

Will the council respond to the climate emergency and increase the budget to take action on carbon reduction and would it be responsible for rolling this out to all local businesses etc.?

Response from cabinet member to supplementary question:

The cabinet member explained that he was proud of the record of the council in reducing carbon emissions and it would be a matter for the next Council, after the elections in May, to determine how it would respond to the challenge of climate change.

PQ 6 Mr Milln, Herefor	The alternative budget proposed by It's Our County challenges Council to develop plans to achieve a reduction in carbon emissions of 80% on 1990 levels by 2035. Will Council recognise that most of the other councils cited by IOC in their budget (at para 3.42) as having declared a climate emergency have called for a reduction of 100% by 2030, i.e. carbon neutrality, which is more closely aligned with the most recent scientific assessments of the risk?	Cabinet member infrastructure
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Response:

I would refer to the answer given to the previous question and confirm that I am not at all complacent about the need to continue to act to reduce carbon emissions and other harmful environmental contributors to global climate change. However while targets and aspirational statements may grab headlines I prefer to take an informed and practical approach to delivering those reductions and want to be assured about how we can deliver sustained and meaningful improvement in the county before setting any target – particularly one of 100% which is unlikely to be deliverable however much I may wish it.

It is important to note the great strides Herefordshire Council has already made to lead a local reduction in countywide emissions. The most recent statistics (for 2016) show a countywide emission reduction of 32.5%; this is in line with the current emission reduction pathways set out within the latest report by the Intergovernmental Panel on Climate Change (IPCC)

I'm also pleased to confirm that the council is currently on track to exceed its 40% reduction target by 2020/21 and will be developing the third edition of our carbon management plan over the next year – targets will be reviewed as part of that process. To inform the development of this plan, and ensure that we have explored the options open to us to help in the global action needed to address climate change, I will be asking the General Scrutiny Committee to build into their work programme for 2019/20 consideration of the policy options and practical actions available to us.

	Hereford	It is shocking to see in the provisional settlement that just £1 million is due for Herefordshire Council from central government. This is less than 1% of the 2019-20 Herefordshire Council budget! Please could council let us know what efforts they made to influence government, and our local MPs, to obtain a grant that would enable them to provide the services we need?	Cabinet member finance and corporate services
Response:			

The council works with its local government colleagues through the Local Government Association, the County Councils' Network, Society of County Treasurers and SPARSE to lobby for fairer funding. For 2019/20 this helped secure additional funding for rural councils, £1m for Herefordshire. The council regularly briefs its MPs on the pressures facing the county and works with partner councils, both through the Marches Local Enterprise Partnership and regional networks, to set out the county's case.

The provisional settlement for 2019/20 confirmed the four year settlement agreed in 2017/18 and additional funding for rural and social care services plus EU exit preparations, this is shown below:-

	£000
Revenue support grant	624
Rural services delivery grant	5,101
Business Rates top up grant	9,281
Adult social care grant	2,385
New homes bonus	2,176
EU exit preparations	105
Total	19,672

Additionally the council actively pursues relevant central government funding opportunities and, on the strength of the evidence based cases developed, has secured additional funding towards road infrastructure and broadband delivery as well as enabled other bodies such as NMiTE and the voluntary and community sector to secure much needed grant funding into the county

Supplementary question:

Given that all cabinet members are Conservative councillors can we take it that our cabinet approves of, supports and defends their party's policy of impoverishing and weakening local government?

Response from cabinet member to supplementary question:

The Conservative group forms the administration and cabinet at the council but there is an ongoing dialogue with central government. Lobbying of central government also takes place through the Local Government Association (LGA) and SPARSE Rural which raises concerns on behalf of rural areas over methodologies of funding. The Conservative group supports the government but raises issues with local MPs and lobbies the government through the LGA and SPARSE Rural.

PQ 8	Ms Lagoutte, Hereford	The Core Strategy of 2015 set out the council's ambitions for providing much needed social housing across the county. Please can the Cabinet Member responsible explain how these budget proposals can fulfil this strategy?	Cabinet member infrastructure
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Response:

Significant provision of some £40m is made within the 2018 – 30 Capital Strategy to support the Development and Regeneration Programme. This funding will be used to support not only commercial development opportunities but also the development of new housing, including affordable housing, on council-owned sites, through our partnership with Keepmoat Homes. The recent approval of planning permission at Bromyard includes the requirement that 40% of the new homes provided will be affordable. A further £800k per annum 2018 – 2021, totalling £2.4m, has been allocated

towards Affordable Housing Grants to enable the council to support the development of affordable housing, including supported housing for our most vulnerable residents.

In addition, the revenue budgets include provision for a strategic housing function that will continue to support and direct our partners to deliver new affordable housing working alongside the Neighbourhood Development Planning and Strategic Planning teams whose work is important in helping local communities to identify suitable sites for new housing, including affordable housing, to meet their local needs.

I am satisfied, therefore, that the budget proposals include opportunities for significant investment in supporting the delivery of affordable housing.

PQ 9	Mr Palgrave, Hereford	In their alternative budget, It's Our County have proposed that Council should own and rent out new affordable / social housing. Will the responsible Cabinet member commit to give this proposal full consideration and will he take account of the additional information provided by IOC in their Response to Scrutiny Recommendations which addressed concerns raised about the "Right to Acquire" legislation?	Cabinet member health and wellbeing
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Response:

We continue to explore all options for ensuring an appropriate and balanced housing supply within Herefordshire. A number of councils have started developing new homes through the creation of arms-length companies or joint ventures using, in many cases, borrowing as a means of funding new development. Through these arrangements, they maintain ownership of the dwellings but also need to establish staffing and maintenance budgets and carry the contracting and commercial risk on any new development. This council's development partnership (DRP) with Keepmoat Homes Ltd allows Herefordshire Council to develop its own land for new housing, securing capital receipts whilst limiting exposure to financing, commercial and housing market risks. It also allows the council greater control over the type of market/affordable housing delivered to meet its strategic and operational needs.

Whilst the typical approach for the ownership, management and maintenance of the affordable housing would be via a Registered Provider we will be considering, having regard to the forward pipeline of housing developments, the potential for establishing joint venture or arm's length company arrangements for the management of private rented and affordable dwellings. This will include assessment of the costs of funding new developments and the establishment of ongoing organisational, management and maintenance arrangements.

PQ 10	Mr Guest, Llanwarne	How does the money provided in the 2019/2020 budget to subsidise bus services compare with subsidies in the previous 3 years?	Cabinet member transport & regulatory services

Response:

The council provides significant financial support for bus use within the county. This includes direct subsidy of bus services which are not commercially viable but provide important access and mobility for local residents, the cost of support the concessionary travel scheme which provides free travel on buses for OAPs and disabled people and funds used to promote bus services. The table below summarises the budget for these contributions for 2019/20 and the previous three years:

	Route Subsidy <i>(NET)</i>	Concessionary Travel	Publicity
2019/20	£740k	£1.25m	£63k
2018/19	£725k	£1.25m	£63k
2017/18	£677k	£1.31m	£63k
2916/17	£622k	£1.47m	£63k
Total	£2.8m	£5.3m	£252k

Of the three million bus journeys made each year in Herefordshire, around 37% (1.1million) are supported by a financial subsidy from the council. In consultation with users we have identified the need to continue to support a 'core network' of bus services that operate between the market towns and larger villages and Hereford on a regular pattern during the day from Monday to Saturday. Our aim, in the context of reducing public sector funding, is to protect this network. We are currently able to support a more extensive network through conventional, rural bus services but our ability to maintain this network will be subject to funding.

In addition to directly supported services, the council also makes a substantial contribution to supporting free transport through the English National Concessionary travel Scheme. This includes reimbursing operators for pass holders using both council supported bus services and those that are operated commercially. In 2017/18 pass holders undertook just under one million journeys and there are over 28,000 registered pass holders in the county.

These figures do not include subsidies relating to children and young people's travel to school/college.

PQ 11	Ms Herrington, Ledbury	I understand that £2.5m has been budgeted for creation of adult respite centre. I think this is a wonderful and much needed idea, However, at the other end of the age spectrum, those youngsters that need similar respite i.e. the disabled youngsters/teenagers have had their in county respite centre closed 2 years ago and nothing suitable has been put in place for them. What happens to all those youngsters who are in need of in county unit based respite; there will always be those that need this. Should there not be a similar amount pledged to the youngsters?	Cabinet member children and families
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Response:

I would like to clarify that the £2.5m that the question refers to within the proposed capital programme is for Hillside. This is not to provide a respite centre for adults, but to provide nursing care for adults with high level needs.

There are individual children and families that do and will continue to need respite care. The small numbers of young people requiring respite care mean that the viability of a bespoke facility has not been evidenced in our work to date.

There are usually around 20 disabled children and young people that may need some additional support from the council through an overnight short break. Most overnight short breaks are provided in a family environment by specialist foster carers through the council's sleepover scheme. Other children are able to access breaks provided by hospice services in Herefordshire or specialist children's homes in neighbouring counties.

Although a small number of children are travelling out of county to access overnight support. Feedback from parents has highlighted that, even though distances are not ideal, the majority are happy with the quality of support provided. Where families prefer not to access the existing provision, or believes it does not meet their needs, the council works with them to find other ways to meet the needs through direct payments that can provide support tailored to their child.

Agenda item no. 6 - Questions from members of the council

Question Number	Questioner	Question	Question to
MQ 1	Councillor PC Jinman, Golden Valley South	In putting together the budget what specific consideration has been given to local, national and international concerns regarding climate change? Many councils have now passed motions declaring a 'climate emergency' and setting targets aiming for them to be carbon neutral by 2030. This requires budgetary measures now given that the budget is for the year ahead.	Cabinet member, infrastructure

Response:

I would refer to the responses given to public questions 5 and 6.

We have given substantial consideration to climate change through the development of the budget, which includes significant resources to build on our strong performance to reduce countywide emissions to assist in tackling international concerns regarding climate change.

The proposed capital programme in 2019/20 includes over £3.2m investment in energy efficiency, invest to save and renewable energy projects. These will continue our investment in solar and photovoltaic energy, improvements to public buildings energy efficiency, warm home grants available to low income households looking to install central heating for the first time, further investment in LED lighting, and a more fuel efficient council vehicle fleet.

In addition to our own capital investment:

- the council is able to use this resource to draw down significant external funding. This includes access to up to 50% capital grants for energy efficiency and renewable energy projects, energy efficiency grants for businesses, and significant funding from the Energy Company Obligation (ECO) to support residents with home energy projects. This will not only increase the total available funding for these projects, but will also offer the council better payback periods and improved value for money.
- Our proposed budget includes planned revenue expenditure of almost £1m for energy efficiency, active travel and affordable warmth activity. This revenue investment includes utilising £150k of grant funding from the Department of Business, Energy and Industrial Strategy to undertake a detailed project development study for the Hereford Heat Network.

Supplementary question:

The sense of urgency concerning the response of the council to climate change was felt to have been lost when the cabinet member for infrastructure had suggested that it was a matter for the incoming Council after the May 2019 elections. The Council needed to show more of a sense of urgency following recent national reports and discussions needed to take place to inform budget-setting and measures to implement in future.

Response from cabinet member to supplementary question:

The cabinet member explained that the situation needed to be taken seriously. It had not come about as a recent emergency but had been known about for some time. The council had a carbon reduction target of 40% and had achieved 36%. To treat it as an emergency required the full involvement of the Council but due to the proximity of the elections it was suggested that an emergency meeting could take place early in the new Council. This would help formulate the policies of the Council if a new direction was to be taken.

MQ 2	Councillor RI Matthews, Credenhill	A list of the Skylon Park Investors shows that thirty eight companies have located there and that thirty four of these were previously based elsewhere in the county. This means only four new companies have moved to the site from elsewhere in the country. Considering all businesses relocating to Government-Approved Enterprise Zones are granted very generous concessions and benefits. Is the cabinet member confident that the budget proposed to Council makes	Cabinet member, economy and communications
		Is the cabinet member confident that the budget proposed to Council makes sufficient provision to encourage businesses to move to Herefordshire from elsewhere in the country?	

Response:

I am confident that our budget proposals are making the best use of the resources available to the council to encourage economic growth within the county whether by supporting our own highly valued businesses and entrepreneurs to develop and expand or attracting new businesses to the county.

When looking to relocate or expand a business will look at a set or criteria unique to them and their circumstances, the decision can be based on access to markets, availability of skilled workforce, work / life balance or a number of other factors and isn't just about monetary incentives. Herefordshire Council can make the county attractive to businesses by making available appropriate land and premises to accommodate businesses seeking to relocate, either locally or from elsewhere in the country, improving infrastructure (such as transport networks and Broadband), and supporting the development of quality housing, education, culture and leisure facilities for those who work in the country.

The capital programme includes contributions of over £28m towards the provision of new employment land or specialist business premises across the county. I see the new facilities at the forthcoming Ross Enterprise Park, Shell Store and Cyber Centre developments adding significantly to the existing Enterprise Zone offer in attracting inward investment.

The council has been working on bringing a superfast and ultrafast broadband network across the county making the area attractive to businesses in terms of national and global communications. To date 87% of premises in the Herefordshire can access over 30Mbps from a starting point of less than 1%. This will set to increase with the contract with Gigaclear deployment to fibre direct to the premises with fastest connections found in the country. The council also runs a bespoke broadband deployment programme for businesses with EU funding and training programmes on making the most of technologies and connectivity. Total public investment of some £36m over the broadband programme period is within the capital programme.

Attracting businesses is also about attracting people and families. The council has supported the improvement of Halo leisure facilities, invested directly in libraries, heritage and archives, and the capital programme reflects support for the Courtyard's plans for development. Development of the Old Market has added to the appeal of Hereford and our continued support for the development of higher education in the county will attracted associated employment.

I firmly believe that supporting our existing and growing businesses is as important as attracting new inward investment and the number of expanding Herefordshire businesses locating at the Hereford Enterprise Zone is a success that should be recognised.

Supplementary question:

There was acknowledgement of the infrastructure introduced at Rotherwas but there was concern about the lack of jobs given the scale of the investment of £25 million. In terms of proposed developments in the county and the projected population growth it was asked whether there would be a requirement for 10,000- 12,000 extra well paid jobs for residents and reassurance was sought that the generation of new jobs would be a priority.

Response from cabinet member to supplementary question:

The cabinet member explained that currently there was low unemployment in Herefordshire, under 1,000 people. Better paid jobs were required in the county. The capital budget relating to the enterprise zone was focused on preparing the ground and providing infrastructure to encourage business investment which was an approach which was felt to be working. Over 500,000² feet of work space built or in construction and the £28 million private sector investment had allowed for job creation. External companies were encouraged to invest and promotion through the department for international trade, the midlands engine and Herefordshire investment partnership was being utilised. Work on new facilities at the shell store and cyber centre would shortly be commenced and attendance at a global investment conference would seek to encourage investment. Potential investors visited Hereford regularly to assess the opportunities. Assurance was provided that there was full awareness of the need for growth and better jobs but the role of the council was to create the conditions for investment.

Chappell, Hinton and Hunderton Will the Leader Finance Act 1 to set an elen community gr	pority is obliged to set an annual budget, which takes little ture planning by parish councils or community groups. Ber write to the Government, to amend the Local Government 1992, to allow rural Unitary local authorities, like Herefordshire, ment of its budget that will assist parish councils and 1992 over a three/five year period to draw down further 1999 of benefit to rural communities?	Leader
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Response:

We continue to work closely with our local government colleagues and the county's MPs, to lobby for a fair funding allocation for the county. Parish Councils of course have the freedom to set their own precept and are not subject to the same limitations that we as the principle authority are in terms of the level of precept they may set without holding a referendum. This enables parish councils to support activity to meet local needs, whether through direct commissioning of services for their area, collective purchasing by working with neighbouring or likeminded parish councils, or by supporting community activity and groups in their own areas.

Chairman's Announcements – Council Meeting – 8th March 2019 Events attended by the Chairman since the last Council meeting on 15th February 2019

19th February – Opening of the Herefordshire Showcase exhibition, and attending the reception & dinner at the European Parliament, Brussels

23rd February - HFYFC County Entertainments VIP Night, Bishop of Hereford's Bluecoat School

25th February – Mayors Meeting, Chairman's Office

1st March – Councillor Jenny Hyde - Memorial Service, St Mary's Church, Ross on Wye

3rd March – Worcestershire Civic Service – Worcestershire Cathedral

7th March – Herefordshire Lord Lieutenant's Cadets Award Evening, Shire Hall, Hereford

8th March –Rotherwas Munitions plaque unveiling at HARC



Meeting:	Council
Meeting date:	Friday 8 March 2019
Title of report:	Council tax setting
Report by:	Cabinet member finance and corporate services

Classification

Open

Decision type

This is not an executive decision

Wards affected

(All Wards);

Purpose and summary

To set the council tax and precepts for 2019/20.

At its meeting on 15 February Council approved the net budget requirement for Herefordshire Council of £151.1m and a council tax requirement of £104.3m on a tax base of 68,826.03 band D equivalents.

As the billing authority this report seeks approval for the council tax amounts for each category of dwelling in Herefordshire including precepts from West Mercia Police, Hereford and Worcester Fire Authority and Herefordshire parish councils for the financial year 2019/20.

Hereford City Council precept is to be confirmed at its meeting on the evening of 28 February. This decision and the total amount of parish precepts, including the Band D equivalent, will be published as a supplementary paper.

Recommendation(s)

That:

(a) The precepting authority details incorporated in appendices 1 to 5, relating to town and parishes, West Mercia Police and Hereford and Worcester Fire Authority be approved in accordance with sections 30(2), 34(3), 36(1) and section 40 of the Local Government Finance Act 1992 (as amended) and that the following amounts be

approved for the year 2019/20 in accordance with sections 31 to 36 of the Local Government Finance Act 1992, regulation 6 (as amended by the Localism Act 2011):

- a. the estimated aggregate expenditure of the council in accordance with section 31A (2) of the act, including all precepts issued to it by parish and town councils, will be confirmed following confirmation of the Hereford City Council precept;
- b. £271,747,000 being the estimated aggregate income of the council for the items set out in section 31A (3)of the act (including revenue support grant);
- c. the amount by which the aggregate at (a)a. above exceeds the aggregate at (a)b. calculated by the council in accordance with section 31A(4) of the act, as its council tax requirement for the year (including parish and town precepts) will be confirmed following confirmation of the Hereford City Council precept;
- d. the amount at (a)c. above divided by the amount of the council tax base calculated by the council, in accordance with section 31B of the act, as the basic amount of its council tax for the year (including town and parish precepts) will be confirmed following confirmation of the Hereford City Council precept;
- e. the aggregate amount of all special items (parish and town precepts) referred to in section 34(1) of the act will be confirmed following confirmation of the Hereford City Council precept;
- f. £1,514.70 being the amount at (a)d. above less the result given by dividing the amount at (a)e. above by the amount of council tax base calculated by the council, in accordance with section 34(2) of the act, as the basic amount of its council tax for the year for dwelling in those parts of its area to which no parish or town precept relates (Herefordshire Council band D council tax, excluding parishes).
- (b) It is agreed that the net tax base of band d equivalent properties (being the gross tax base adjusted for an assumed collection rate) used for setting the budget requirement for 2019/20;
 - a. Is allocated to band D equivalent dwellings per precept area as shown in appendix 1; and
 - b. The individual council tax allocations per valuation band of dwelling by parish (including police and fire precepts) as set out in appendix 5.

Alternative options

1. There are no alternative options to setting a council tax. As the billing authority, the council is required to set the overall council tax for the following financial year and Council approved the net tax base on which the precept is in part based at its meeting on 15 February; the remaining precept elements are set by other authorities and the council acts as the collecting agent for those precepted sums.

2. Local government legislation requires the council to set council tax each financial year. It also requires that certain categories of income and expenditure and other financial information are provided in accordance with Local Government Finance Act 1992 (as amended by the Localism Act 2011).

Key considerations

- 3. The Local Government Finance Act 1992 (as amended by the Localism Act 2011) sets out the specific amounts to be calculated and approved. This report enables the council to meet its legislative duty and set the council tax for each category of dwellings, including the council tax requirement of the council.
- 4. Herefordshire Council approved a council tax increase of 4.9% (inclusive of the 2% adult care precept) over 2018/19 at its meeting on 15 February. The council's band D council tax for 2019/20 becomes set at £1,514.70.
- 5. The parish and town precepts for 2019/20 detailed in appendix 1 will be updated following confirmation of the Hereford City Council precept requirement. Hereford City Council will confirm its precept at its meeting on the evening of 28 February, following this a supplementary paper will be published.
- 6. The precepts for the Office of the Police and Crime Commissioner for West Mercia, an increase of 9.94%, and Hereford and Worcester Fire Authority, an increase of 2.98%, are shown in appendices 3 and 4.

Council tax calculations

7. The calculation of council tax involves several stages and the Local Government Finance Act 1992 requires figures to be calculated including and excluding parish precepts. The following table demonstrates this requirement is met:

	Herefordshire Council	Parish precepts	Herefordshire incl. parishes (average)
	£	£	£
Estimated gross expenditure	375,998,000	TBC	TBC
LESS estimated income	(224,906,000)	Not applicable	(224,906,000)
Net budget requirement	151,092,000	TBC	TBC
LESS retained business rates	(35,950,000)	Not applicable	(35,950,000)
LESS revenue support grant	(624,000)	Not applicable	(624,000)
LESS rural sparsity delivery grant	(5,101,000)	Not applicable	(5,101,000)
LESS new homes bonus	(2,176,000)	Not applicable	(2,176,000)

LESS adult social care grant	(2,385,000)	Not applicable	(2,385,000)
LESS collection fund surplus	(500,000)	Not applicable	(500,000)
LESS EU exit preparation grant	(105,000)	Not applicable	(105,000)
Council tax requirement	104,251,000	TBC	TBC
Divided by council net tax base (band D equivalent)	68,826.03	68,826.03	68,826.03
Council tax at band D	£1,514.70	TBC	TBC

Council tax amounts

- 8. Appendices 1 to 5 to this report contain the individual council tax amounts for each category of dwelling as required by the Local Government Finance Act 1992 and associated regulations.
- 9. Herefordshire Council's band D council tax for 2019/20 is £1,514.70, which is an increase of £70.75 (4.9%) compared to 2018/19.
- 10. As part of the process we are required to include precepts from other bodies that will be included on council tax bills.
- 11. The parish precepts for 2019/20 are set out in detail in appendix 1 providing the parish precept requirement and the band D council tax charge for each parish. The charge by each property band, inclusive of the Herefordshire Council charge, is set out in appendix 2. The appendices will be updated and issued as a supplementary paper following confirmation of the Hereford City Council precept.
- 12. The Office of the Police and Crime Commissioner for West Mercia precept is set out in appendix 3 (£216.66 at band D).
- 13. The Hereford and Worcester Fire Authority precept is set out in appendix 4 (£84.34 at band D).
- 14. Appendix 5 provides the impact of all precepts on the council tax bill by detailing the total amount of council tax payable in each parish by property band. Hereford City Council will be provided as a supplementary paper.

Community impact

15. The council tax is levied to enable the council to resource service delivery in accordance with the corporate plan priorities established by full Council. The proposed increase could result in increasing individuals financial difficulties; this is mitigated by providing payment options, personal budgeting support, the council tax reduction scheme and financial hardship policy.

Equality duty

16.

Under section 149 of the Equality Act 2010, the 'general duty' on public authorities is set out as follows:

A public authority must, in the exercise of its functions, have due regard to the need to -

- (a) eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under this Act;
- (b) advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it;
- (c) foster good relations between persons who share a relevant protected characteristic and persons who do not share it.
- 17. The Equality Act 2010 established a positive obligation on local authorities to promote equality and to reduce discrimination in relation to any of the nine 'protected characteristics' (age; disability; gender reassignment; pregnancy and maternity; marriage and civil partnership; race; religion or belief; sex; and sexual orientation). In particular, the council must have 'due regard' to the public sector equality duty when taking any decisions on service changes.
- 18. Where a decision is likely to result in detrimental impact on any group with a protected characteristic it must be justified objectively. This means that attempts to mitigate the harm need to be explored. If the harm cannot be avoided, the decision maker must balance this detrimental impact against the strength of legitimate public need to pursue the service change.
- 19. We will carry out service specific equality impact assessments for the service specific budget proposals to assess the impact on the protected characteristic as set out in the Equality Act 2010. The duty means that the potential impact of a decision on people with different protected characteristics is always taken into account when these assessments have been completed then we will consider mitigating against any adverse impact identified.
- 20. The council tax charges may not directly impact on the equality duty because charges are levied in relation to property values and not individuals however where it may have an impact on households there are a variety of schemes in place to mitigate against a negative impact, including single person discount and council tax reduction.

Resource implications

21. The resources required for billing purposes are contained within existing budgets. As in prior years, information relating to council tax, including how the money is spent, will be available online and a weblink will be included on issued bills.

Legal implications

- 22. S30 of the Local Government Act 1992 places a duty on this council, as a billing authority, to set an amount of council tax for the different categories of dwellings, according to the band in which the dwelling falls before 11 March.
- 23. A notice of the amount set must be published in at least one newspaper circulating in the authority's area within 21 days of the decision.
- 24. Section 106 of the Local Government Finance Act 1992 precludes a councillor from voting on this decision as a relevant matter, if he or she has an outstanding council tax debt of over two months. If a councillor is present at this meeting he or she must disclose that section 106 applies and may not vote. Failure to comply is a criminal offence.

Risk management

25. That an incorrect precept is applied, this would result in differences between the amount collected and the amount required. Every effort is made to ensure the correct data is gathered and applied to minimise this risk.

Consultees

- 26. The council consulted with the public on the proposed budget for 2019/20. There were a total of 227 responses to the consultation; 51% of respondents thought the council's proposal to increase Council Tax by 4.9% was about right or not enough. The council tax charge is determined by the budget requirement as agreed by full Council on 15 February following a review of the outcome of the budget consultation.
- 27. The council has undertaken no consultation on the precepts of other authorities, this is not a matter that the council can undertake.

Appendices

Appendix 1 - Herefordshire Council requirement by parish, excluding Hereford City Council, including band D equivalent.

Appendix 2 - Council tax for each valuation band, by parish, without the police and fire precepts, excluding Hereford City Council.

Appendix 3 – The Office of the Police and Crime Commissioner for West Mercia precept requirement for each valuation band.

Appendix 4 - Hereford and Worcester Fire Authority precept requirement for each valuation band.

Appendix 5 - Council tax for each valuation band by parish, including the police and fire precepts, excluding Hereford City Council.

Background papers

None identified.

Herefordshire Council requirement by Pari	en, meraamg	Bana B cqa				
Parish	Parish Precept	Tax Base (Band D)	2019/20 Parish Precept Basic Tax Rate (Band D)	2018/19 Parish Precept Basic Tax Rate (Band D)	% change from 2018/19 to 2019/20	Band D Charge (Parish and Herefordshire Council's Basic Rate - £1,514.70)
	£		£	£	%	£ £
Abbeydore & Bacton Group Parish Council	9,200	161.26	57.05	57.46	(0.7%)	1,571.75
Aconbury Parish Meeting	150	37.46	4.00	4.00	0.0%	1,518.70
Acton Beauchamp Group Parish Council	7,700	180.50	42.66	33.32	28.0%	1,557.36
Allensmore Parish Council	6,250	263.64	23.71	22.89	3.6%	1,538.41
Almeley Parish Council	14,500	264.85	54.75	50.81	7.8%	1,569.45
Ashperton Parish Council	9,000	118.97	75.65	64.00	18.2%	1,590.35
Aston Ingham Parish Council	7,388	211.56	34.92	22.17	57.5%	1,549.62
Avenbury Parish Council	3,600	113.47	31.73	35.40	(10.4%)	1,546.43
Aymestrey Parish Council	10,828	160.79	67.34	64.63	4.2%	1,582.04
Ballingham, Bolstone & Hentland Group	12,150	292.83	41.49	41.36	0.3%	1,556.19
Bartestree & Lugwardine Group Parish Council	40,000	865.07	46.24	40.40	14.5%	1,560.94
Belmont Rural Parish Council	60,000	1,326.13	45.24	45.36	(0.3%)	1,559.94
Birley with Upper Hill Parish Council	3,000	134.49	22.31	22.20	0.5%	1,537.01
Bishop's Frome Parish Council	25,000	344.23	72.63	73.11	(0.7%)	1,587.33
Bishopstone Group Parish Council	7,900	196.31	40.24	39.74	1.3%	1,554.94
Bodenham Parish Council	15,000	489.40	30.65	29.72	3.1%	1,545.35
Border Group Parish Council	8,400	298.00	28.19	26.92	4.7%	1,542.89
Bosbury and Coddington Parish Council	22,500	365.53	61.55	48.82	26.1%	1,576.25
Brampton Abbots & Foy Group Parish Council	11,000	221.57	49.65	36.22	37.1%	1,564.35
Bredenbury & District Group Parish Council	8,560	158.58	53.98	42.38	27.4%	1,568.68
Breinton Parish Council	13,165	402.87	32.68	30.77	6.2%	1,547.38
Bridstow Parish Council	8,000	400.60	19.97	17.47	14.3%	1,534.67
Brilley Parish Council	11,500	118.87	96.74	92.05	5.1%	1,611.44
Brimfield and Little Hereford Group Parish Council	12,500	509.14	24.55	20.94	17.2%	1,539.25
Brockhampton with Much Fawley Parish Council	3,600	102.65	35.07	36.89	(4.9%)	1,549.77
Brockhampton Group Parish Council	8,500	334.23	25.43	24.31	4.6%	1,540.13
Bromyard & Winslow Town Council	239,900	1,402.51	171.05	167.29	2.2%	1,685.75
Burghill Parish Council	20,962	704.66	29.75	30.00	(0.8%)	1,544.45
Callow & Haywood Group Parish Council	7,000	217.58	32.17	32.97	(2.4%)	1,546.87
Clehonger Parish Council	22,800	485.35	46.98	47.29	(0.7%)	1,561.68
Clifford Parish Council	5,500	256.16	21.47	21.55	(0.4%)	1,536.17
Colwall Parish Council	85,409	1,194.88	71.48	67.67	5.6%	1,586.18
Malvern Hills Trust (Colwall Parish Council) Cradley Parish Council	43,500 45,000	805.39	36.41 55.87	35.43	2.8%	36.41
Credenhill Parish Council	31,000	641.29	48.34	42.34	32.0%	1,570.57
Cusop Parish Council	8,500	177.92	48.34	36.05	34.1%	1,563.04 1,562.47
Dilwyn Parish Council	25,000	306.52	81.56	48.60	(1.7%)	
Dinedor Parish Council	9,000	129.49	69.50	74.66 68.95	9.2% 0.8%	1,596.26 1,584.20
Dinmore Parish Meeting	3,000	9.65	- 33.30	- 00.93	0.8%	1,584.20
Dormington & Mordiford Group Parish Council	22,445	317.75	70.64	70.44	0.0%	1,514.70
Dorstone Parish Council	6,500	182.61	35.59	35.23	1.0%	1,550.29
Eardisland Parish Council	25,408	235.41	107.93	110.31	(2.2%)	1,622.63
Eardisland Council	12,000	513.98	23.35	19.70	18.5%	1,538.05
Eastnor & Donnington Parish Council	5,000	141.53	35.33	28.18	25.4%	1,550.03
Eaton Bishop Parish Council	13,250	192.97	68.66	67.38	1.9%	1,583.36
Ewyas Harold Group Parish Council	46,855	433.82	108.01	107.96	0.0%	1,622.71
Fownhope Parish Council	30,000	432.08	69.43	65.63	5.8%	1,584.13
Foxley Group Parish Council	3,250	163.10	19.93	15.25	30.7%	1,534.63
Garway Parish Council	17,160	172.47	99.50	99.07	0.4%	1,614.20
Goodrich & Welsh Bicknor Group Parish Council	8,979	264.80	33.91	34.08	(0.5%)	1,548.61
Hampton Bishop Parish Council	15,000	277.26	54.10	43.75	23.7%	1,568.80
Hampton Charles Parish Meeting	-	21.43	-	-	0.0%	1,514.70
Hatfield and District Group Parish Council	7,500	205.92	36.42	36.63	(0.6%)	1,551.12
Hereford City Council	TBC	16,269.79	TBC	53.34	TBC	TBC
Holme Lacy Parish Council	18,000	193.43	93.06	89.02	4.5%	1,607.76
Holmer & Shelwick Parish Council	18,000	904.06	19.91	14.76	34.9%	1,534.61
Hope Mansell Parish Council	2,500	131.85	18.96	15.17	25.0%	1,533.66

Herefordshire Council requirement by Paris	h, including	Band D equ	<u>ivalent</u>			
Parish	Parish Precept	Tax Base (Band D)	2019/20 Parish Precept Basic Tax Rate (Band D)	2018/19 Parish Precept Basic Tax Rate (Band D)	% change from 2018/19 to 2019/20	Band D Charge (Parish and Herefordshire Council's Basic Rate - £1,514.70)
Hono under Diamore Croup Porich Council	£	455.00	£ 74.08	£	%	£
Hope under Dinmore Group Parish Council	11,500	155.23		68.41	8.3%	1,588.78
How Caple, Sollershope & Yatton Group Humber, Stoke Prior & Ford Group Parish Council	8,469	159.55 286.32	53.08 42.92	48.88	8.6%	1,567.78
Huntington Parish Council	12,289 750	49.72	15.08	34.84	23.2%	1,557.62
Kentchurch Parish Council	7,500	101.93	73.58	15.21	(0.9%)	1,529.78
Kilpeck Group Parish Council	17,600	197.65	89.05	73.86	(0.4%)	1,588.28
Kimbolton Parish Council	8,452	200.97	42.05	88.87	0.2%	1,603.75
Kings Caple Parish Council	6,680	145.40	45.94	41.99	0.1%	1,556.75
Kingsland Parish Council	15,000	490.48	30.58	46.42	(1.0%)	1,560.64
Kingstone & Thruxton Group Parish Council	12,000	435.62	27.55	31.61 28.05	(3.3%)	1,545.28
Kington Rural & Lower Harpton Group Parish Council	6,500	240.60	27.02	26.44	(1.8%)	1,542.25
Kington Town Council	103,000	890.07	115.72			1,541.72
Kinnersley and District Group Parish Council	6,500	249.18	26.09	101.83 22.90	13.6% 13.9%	1,630.42
Lea Parish Council	15,000	255.89	58.62	59.25		1,540.79
Ledbury Town Council	477,153	3,421.94	139.44		(1.1%) 26.6%	1,573.32
Leintwardine Group Parish Council	25,043	448.88	55.79	110.16 48.62	26.6% 14.7%	1,654.14 1,570.49
Leominster Town Council	512,222	3,660.05	139.95	134.38	4.1%	,
Linton Parish Council	12,000	470.61	25.50			1,654.65
Little Birch Parish Council	5,500	99.02	55.54	19.04	33.9%	1,540.20
Little Dewchurch Parish Council	10,369	181.94	56.99	56.60	(1.9%)	1,570.24
Llangarron Parish Council	23,000	498.86	46.11	56.82	0.3%	1,571.69
Llanwarne & District Group Parish Council	9,750	276.99	35.20	28.65	60.9%	1,560.81
Longtown Group Parish Council	•	419.61	40.91	34.12	3.2%	1,549.90
Lower Bullingham Parish Council	17,165		20.04	40.42	1.2%	1,555.61
Luston Group Parish Council	12,000 16,000	598.87 381.72	41.92	21.32	(6.0%)	1,534.74
Lyonshall Parish Council	20,000	291.34	68.65	39.43	6.3%	1,556.62
Madley Parish Council	23,200	421.56	55.03	69.68	(1.5%)	1,583.35
Marden Parish Council	•	540.01	95.37	45.64	20.6%	1,569.73
Marstow Parish Council	51,500 8,500	166.64	51.01	86.11	10.8%	1,610.07
Mathon Parish Council	7,622	158.99	47.94	51.40	(0.8%)	1,565.71
Malvern Hills Trust (Mathon)	5,750	156.99	36.17	47.03	1.9%	1,562.64
Middleton-on-the-Hill & Leysters Group Parish Council	4,223	182.65	23.12	34.64	4.4%	36.17
• • •	9,000			23.26	(0.6%)	1,537.82
Monkland and Stretford Parish Council		74.93 294.79	120.11 66.15	100.00	20.1%	1,634.81
Moreton on Lugg Parish Council Much Birch Parish Council	19,500 6,750	410.23		63.80	3.7%	1,580.85
			16.45 17.08	16.69	(1.4%)	1,531.15
Much Cowarne Group Parish Council	3,600	210.81		17.17	(0.5%)	1,531.78
Much Dewchurch Parish Council Much Marcle Parish Council	8,500	264.86	32.09	31.09	3.2%	1,546.79
North Bromyard Group Parish Council	7,400 10,000	302.57 332.79	24.46 30.05	20.90	17.0%	1,539.16
Ocle Pychard Parish Council	17,000	264.16	64.35	29.57	1.6%	1,544.75
Orcop Parish Council	9,200	171.93	53.51	46.02	39.8%	1,579.05
Orleton Parish Council	25,000	366.15	68.28	54.52	(1.9%)	1,568.21
				67.82	0.7%	1,582.98
Pembridge Parish Council	24,000	459.04	52.28	52.68	(0.8%)	1,566.98
Pencombe Group Parish Council	12,500	193.26	64.68	62.36	3.7%	1,579.38
Peterchurch Parish Council Peterstow Parish council	21,660	380.21	56.97	56.74	0.4%	1,571.67
	8,328	193.72	42.99	39.71	8.3%	1,557.69
Pipe and Lyde Parish Council Pixley & District Parish Council	3,230 8,580	144.67 228.03	22.33 37.63	22.22	0.5%	1,537.03
Putley Parish Council	9,000	103.82	86.69	34.23	9.9%	1,552.33
Pyons Group Parish Council	12,900	381.52	33.81	86.08	0.7%	1,601.39
Richard's Castle (Herefordshire) Parish Council	6,850	127.80	53.60	33.68	0.4%	1,548.51
				55.38	(3.2%)	1,568.30
Ross-on-Wye Parish Council	500,995	3,893.52	128.67	115.35	11.5%	1,643.37
Sellack Parish Council	7,000 23,000	124.76	56.11	51.73	8.5%	1,570.81
Chahdan Dariah Caus sil	23 000 1	334.24	68.81	63.91	7.7%	1,583.51
Shobdon Parish Council		150 10	44.54			4 ===
St. Weonards Parish Council	6,700	150.42	44.54	42.10	5.8%	1,559.24
		150.42 143.67 202.13	44.54 65.43 17.32	42.10 55.94 15.18	5.8% 17.0% 14.1%	1,559.24 1,580.13 1,532.02

Herefordshire Council requirement by Parish, including Band D equivalent										
Parish	Parish Precept	Tax Base (Band D)	2019/20 Parish Precept Basic Tax Rate (Band D)	2018/19 Parish Precept Basic Tax Rate (Band D)	% change from 2018/19 to 2019/20	Band D Charge (Parish and Herefordshire Council's Basic Rate - £1,514.70)				
	£	. = = = =	£	£	%	£				
Stoke Lacy Parish Council	8,600	152.27	56.48	46.03	22.7%	1,571.18				
Stretton Grandison Group Parish Council	9,000	230.04	39.12	35.14	11.3%	1,553.82				
Stretton Sugwas Parish Council	7,500	144.15	52.03	44.91	15.9%	1,566.73				
Sutton Parish Council	28,577	395.96	72.17	72.77	(0.8%)	1,586.87				
Tarrington Parish Council	21,000	224.64	93.48	97.95	(4.6%)	1,608.18				
Thornbury Group Parish Council	4,600	183.13	25.12	24.27	3.5%	1,539.82				
Titley and District Group Parish Council	10,500	223.82	46.91	44.98	4.3%	1,561.61				
Upton Bishop Parish Council	8,864	269.33	32.91	32.79	0.4%	1,547.61				
Vowchurch & District Group Parish Council	11,215	315.69	35.53	35.69	(0.4%)	1,550.23				
Walford Parish Council	26,500	650.31	40.75	41.09	(0.8%)	1,555.45				
Wellington Parish Council	22,500	458.18	49.11	49.54	(0.9%)	1,563.81				
Wellington Heath Parish Council	9,500	235.82	40.28	40.56	(0.7%)	1,554.98				
Welsh Newton & Llanrothal Group Parish Council	13,000	144.69	89.85	83.32	7.8%	1,604.55				
Weobley Parish Council	25,781	440.74	58.49	50.31	16.3%	1,573.19				
Weston Beggard Parish Council	3,000	84.24	35.61	27.27	30.6%	1,550.31				
Weston-under-Penyard Parish Council	12,500	477.83	26.16	26.02	0.5%	1,540.86				
Whitbourne Parish Council	12,000	345.17	34.77	34.23	1.6%	1,549.47				
Whitchurch & Ganarew Group Parish Council	49,100	507.85	96.68	74.68	29.5%	1,611.38				
Wigmore Group Parish Council	17,980	366.75	49.03	49.02	0.0%	1,563.73				
Withington Group Parish Council	21,000	644.71	32.57	32.53	0.1%	1,547.27				
Woolhope Parish Council	11,500	215.06	53.47	48.32	10.7%	1,568.17				
Wyeside Group Parish Council	9,720	297.39	32.68	32.30	1.2%	1,547.38				
Yarkhill Parish Council	7,935	138.80	57.17	55.84	2.4%	1,571.87				
Yarpole Group Parish Council	22,000	345.36	63.70	59.74	6.6%	1,578.40				
Total/Average	TBC	68,826.03	TBC	62.55	TBC	TBC				

Council Tax for each valuation band, by P	arish withou	t the Police	o & Eiro pro	conte				APPENDIX 2
Council Tax for each valuation band, by P	arisn, withou	it the Police	e & Fire pre	cepts				
PARISH	_				TION BANDS			
	£	B £	£	£	£	£	G £	H £
Abbeydore & Bacton Group Parish Council	1,047.83	1,222.47	1,397.11	1,571.75	1,921.03	2,270.31	2,619.58	3,143.50
Aconbury Parish Meeting	1,012.47	1,181.21	1,349.96	1,518.70	1,856.19	2,193.68	2,531.17	3,037.40
Acton Beauchamp Group Parish Council	1,038.24	1,211.28	1,384.32	1,557.36	1,903.44	2,249.52	2,595.60	3,114.72
Allensmore Parish Council	1,025.61	1,196.54	1,367.48	1,538.41	1,880.28	2,222.15	2,564.02	3,076.82
Almeley Parish Council Ashperton Parish Council	1,046.30 1,060.23	1,220.68 1,236.94	1,395.07 1,413.64	1,569.45 1,590.35	1,918.22 1,943.76	2,266.98 2,297.17	2,615.75 2,650.58	3,138.90 3,180.70
Aston Ingham Parish Council	1,033.08	1,205.26	1,377.44	1,549.62	1,893.98	2,238.34	2,582.70	3,099.24
Avenbury Parish Council	1,030.95	1,202.78	1,374.60	1,546.43	1,890.08	2,233.73	2,577.38	3,092.86
Aymestrey Parish Council	1,054.69	1,230.48	1,406.26	1,582.04	1,933.60	2,285.17	2,636.73	3,164.08
Ballingham, Bolstone & Hentland Group	1,037.46	1,210.37	1,383.28	1,556.19	1,902.01	2,247.83	2,593.65	3,112.38
Bartestree & Lugwardine Group Parish Council Belmont Rural Parish Council	1,040.63 1,039.96	1,214.06 1,213.29	1,387.50 1,386.61	1,560.94 1,559.94	1,907.82 1,906.59	2,254.69 2,253.25	2,601.57 2,599.90	3,121.88 3,119.88
Birley with Upper Hill Parish Council	1,024.67	1,195.45	1,366.23	1,537.01	1,878.57	2,220.13	2,561.68	3,074.02
Bishop's Frome Parish Council	1,058.22	1,234.59	1,410.96	1,587.33	1,940.07	2,292.81	2,645.55	3,174.66
Bishopstone & District Group Parish Council	1,036.63	1,209.40	1,382.17	1,554.94	1,900.48	2,246.02	2,591.57	3,109.88
Bodenham Parish Council	1,030.23	1,201.94	1,373.64	1,545.35	1,888.76	2,232.17	2,575.58	3,090.70
Border Group Parish Council	1,028.59	1,200.03 1,225.97	1,371.46 1,401.11	1,542.89 1,576.25	1,885.75	2,228.62 2,276.81	2,571.48 2,627.08	3,085.78
Bosbury and Coddington Parish Council Brampton Abbots & Foy Group Parish Council	1,050.83 1,042.90	1,225.97	1,401.11	1,576.25	1,926.53 1,911.98	2,276.81	2,627.08	3,152.50 3,128.70
Bredenbury & District Group Parish Council	1,045.79	1,220.08	1,394.38	1,568.68	1,917.28	2,265.87	2,614.47	3,137.36
Breinton Parish Council	1,031.59	1,203.52	1,375.45	1,547.38	1,891.24	2,235.10	2,578.97	3,094.76
Bridstow Parish Council	1,023.11	1,193.63	1,364.15	1,534.67	1,875.71	2,216.75	2,557.78	3,069.34
Brilley Parish Council	1,074.29	1,253.34	1,432.39	1,611.44	1,969.54	2,327.64	2,685.73	3,222.88
Brimfield and Little Hereford Group Parish Council Brockhampton with Much Fawley Parish Council	1,026.17 1,033.18	1,197.19 1,205.38	1,368.22 1,377.57	1,539.25 1,549.77	1,881.31 1,894.16	2,223.36 2,238.56	2,565.42 2,582.95	3,078.50 3,099.54
Brockhampton Group Parish Council	1,035.16	1,197.88	1,369.00	1,549.77	1,882.38	2,224.63	2,566.88	3,080.26
Bromyard & Winslow Town Council	1,123.83	1,311.14	1,498.44	1,685.75	2,060.36	2,434.97	2,809.58	3,371.50
Burghill Parish Council	1,029.63	1,201.24	1,372.84	1,544.45	1,887.66	2,230.87	2,574.08	3,088.90
Callow & Haywood Group Parish Council	1,031.25	1,203.12	1,375.00	1,546.87	1,890.62	2,234.37	2,578.12	3,093.74
Clehonger Parish Council	1,041.12	1,214.64	1,388.16	1,561.68	1,908.72	2,255.76	2,602.80	3,123.36
Clifford Parish Council Colwall Parish Council (inc Malvern Hills Trust)	1,024.11 1,081.72	1,194.80 1,262.02	1,365.48 1,442.30	1,536.17 1,622.59	1,877.54 1,983.16	2,218.91 2,343.74	2,560.28 2,704.31	3,072.34 3,245.18
Cradley Parish Council	1,047.05	1,221.55	1,396.06	1,570.57	1,919.59	2,268.60	2,617.62	3,141.14
Credenhill Parish Council	1,042.03	1,215.70	1,389.37	1,563.04	1,910.38	2,257.72	2,605.07	3,126.08
Cusop Parish Council	1,041.65	1,215.25	1,388.86	1,562.47	1,909.69	2,256.90	2,604.12	3,124.94
Dilwyn Parish Council	1,064.17	1,241.54	1,418.90	1,596.26	1,950.98	2,305.71	2,660.43	3,192.52
Dinedor Parish Council Dinmore Parish Meeting	1,056.13 1,009.80	1,232.16 1,178.10	1,408.18 1,346.40	1,584.20 1,514.70	1,936.24 1,851.30	2,288.29 2,187.90	2,640.33 2,524.50	3,168.40 3,029.40
Dormington & Mordiford Group Parish Council	1,056.89	1,233.04	1,409.19	1,585.34	1,937.64	2,289.94	2,642.23	3,170.68
Dorstone Parish Council	1,033.53	1,205.78	1,378.04	1,550.29	1,894.80	2,239.31	2,583.82	3,100.58
Eardisland Parish Council	1,081.75	1,262.05	1,442.34	1,622.63	1,983.21	2,343.80	2,704.38	3,245.26
Eardisley Group Parish Council	1,025.37	1,196.26	1,367.16	1,538.05	1,879.84	2,221.63	2,563.42	3,076.10
Eastnor & Donnington Parish Council	1,033.35	1,205.58 1,231.50	1,377.80 1,407.43	1,550.03	1,894.48	2,238.93 2,287.08	2,583.38	3,100.06
Eaton Bishop Parish Council Ewyas Harold Group Parish Council	1,055.57 1,081.81	1,262.11	1,442.41	1,583.36 1,622.71	1,935.22 1,983.31	2,287.08	2,638.93 2,704.52	3,166.72 3,245.42
Fownhope Parish Council	1,056.09	1,232.10	1,408.12	1,584.13	1,936.16	2,288.19	2,640.22	3,168.26
Foxley Group Parish Council	1,023.09	1,193.60	1,364.12	1,534.63	1,875.66	2,216.69	2,557.72	3,069.26
Garway Parish Council	1,076.13	1,255.49	1,434.84	1,614.20	1,972.91	2,331.62	2,690.33	3,228.40
Goodrich & Welsh Bicknor Group Parish Council	1,032.41 1,045.87	1,204.47	1,376.54	1,548.61	1,892.75	2,236.88	2,581.02	3,097.22
Hampton Bishop Parish Council Hampton Charles Parish Meeting	1,045.87	1,220.18 1,178.10	1,394.49 1,346.40	1,568.80 1,514.70	1,917.42 1,851.30	2,266.04 2,187.90	2,614.67 2,524.50	3,137.60 3,029.40
Hatfield and District Group Parish Council	1,034.08	1,206.43	1,378.77	1,551.12	1,895.81	2,240.51	2,585.20	3,102.24
Hereford City Council	TBC							
Holme Lacy Parish Council	1,071.84	1,250.48	1,429.12	1,607.76	1,965.04	2,322.32	2,679.60	3,215.52
Holmer & Shelwick Parish Council	1,023.07	1,193.59	1,364.10	1,534.61	1,875.63	2,216.66	2,557.68	3,069.22
Hope Mansell Parish Council Hope under Dinmore Group Parish Council	1,022.44 1,059.19	1,192.85 1,235.72	1,363.25 1,412.25	1,533.66 1,588.78	1,874.47 1,941.84	2,215.29 2,294.90	2,556.10 2,647.97	3,067.32 3,177.56
How Caple, Sollershope & Yatton Group Parish Council	1,045.19	1,219.38	1,393.58	1,567.78	1,916.18	2,264.57	2,612.97	3,135.56
Humber, Stoke Prior & Ford Group Parish Council	1,038.41	1,211.48	1,384.55	1,557.62	1,903.76	2,249.90	2,596.03	3,115.24
Huntington Parish Council	1,019.85	1,189.83	1,359.80	1,529.78	1,869.73	2,209.68	2,549.63	3,059.56
Kentchurch Parish Council	1,058.85	1,235.33	1,411.80	1,588.28	1,941.23	2,294.18	2,647.13	3,176.56
Kilpeck Group Parish Council Kimbolton Parish Council	1,069.17 1,037.83	1,247.36 1,210.81	1,425.56 1,383.78	1,603.75 1,556.75	1,960.14 1,902.69	2,316.53 2,248.64	2,672.92 2,594.58	3,207.50 3,113.50
Kings Caple Parish Council	1,037.83	1,213.83	1,383.78	1,560.64	1,902.69	2,248.64	2,594.58	3,113.50
Kingsland Parish Council	1,030.19	1,201.88	1,373.58	1,545.28	1,888.68	2,232.07	2,575.47	3,090.56
Kingstone & Thruxton Group Parish Council	1,028.17	1,199.53	1,370.89	1,542.25	1,884.97	2,227.69	2,570.42	3,084.50
Kington Rural and Lower Harpton Group Parish Council	1,027.81	1,199.12	1,370.42	1,541.72	1,884.32	2,226.93	2,569.53	3,083.44
Kington Town Council	1,086.95	1,268.10	1,449.26	1,630.42	1,992.74	2,355.05	2,717.37	3,260.84
Kinnersley and District Group Parish Council	1,027.19	1,198.39	1,369.59	1,540.79	1,883.19	2,225.59	2,567.98	3,081.58

Council Tax for each valuation band, by Pa	arish, withou	t the Polic	e & Fire pre	ecepts				
PARISH	Α	В	С	VALU/ D	ATION BANDS E	F	G	Н
	£	£	£	£	£	£	£	£
Lea Parish Council	1,048.88	1,223.69	1,398.51	1,573.32	1,922.95	2,272.57	2,622.20	3,146.64
Ledbury Town Council	1,102.76	1,286.55	1,470.35	1,654.14	2,021.73	2,389.31	2,756.90	3,308.28
Leintwardine Group Parish Council Leominster Town Council	1,046.99 1,103.10	1,221.49 1,286.95	1,395.99	1,570.49 1,654.65	1,919.49 2,022.35	2,268.49 2,390.05	2,617.48 2,757.75	3,140.98 3,309.30
Linton Parish Council	1,026.80	1,197.93	1,369.07	1,540.20	1,882.47	2,224.73	2,567.00	3,080.40
Little Birch Parish Council	1,046.83	1,221.30	1,395.77	1,570.24	1,919.18	2,268.12	2,617.07	3,140.48
Little Dewchurch Parish Council	1,047.79	1,222.43	1,397.06	1,571.69	1,920.95	2,270.22	2,619.48	3,143.38
Llangarron Parish Council	1,040.54	1,213.96	1,387.39	1,560.81	1,907.66	2,254.50	2,601.35	3,121.62
Llanwarne & District Group Parish Council	1,033.27	1,205.48	1,377.69 1,382.76	1,549.90 1,555.61	1,894.32	2,238.74	2,583.17	3,099.80
Longtown Group Parish Council Lower Bullingham Parish Council	1,037.07 1,023.16	1,209.92 1,193.69	1,364.21	1,534.74	1,901.30 1,875.79	2,246.99 2,216.85	2,592.68 2,557.90	3,111.22 3,069.48
Luston Group Parish Council	1,037.75	1,210.70	1,383.66	1,556.62	1,902.54	2,248.45	2,594.37	3,113.24
Lyonshall Parish Council	1,055.57	1,231.49	1,407.42	1,583.35	1,935.21	2,287.06	2,638.92	3,166.70
Madley Parish Council	1,046.49	1,220.90	1,395.32	1,569.73	1,918.56	2,267.39	2,616.22	3,139.46
Marden Parish Council	1,073.38	1,252.28	1,431.17	1,610.07	1,967.86	2,325.66	2,683.45	3,220.14
Marstow Parish Council	1,043.81 1,065.87	1,217.77 1,243.52	1,391.74 1,421.16	1,565.71	1,913.65	2,261.58 2,309.40	2,609.52 2,664.68	3,131.42 3,197.62
Mathon Parish Council (inc Malvern Hills Trust) Middleton-on-the-Hill and Leysters Group Parish Council	1,005.87	1,196.08	1,366.95	1,598.81 1,537.82	1,954.10 1,879.56	2,309.40	2,563.03	3,197.62
Monkland and Stretford Parish Council	1,089.87	1,271.52	1,453.16	1,634.81	1,998.10	2,361.39	2,724.68	3,269.62
Moreton on Lugg Parish Council	1,053.90	1,229.55	1,405.20	1,580.85	1,932.15	2,283.45	2,634.75	3,161.70
Much Birch Parish Council	1,020.77	1,190.89	1,361.02	1,531.15	1,871.41	2,211.66	2,551.92	3,062.30
Much Cowarne Group Parish Council	1,021.19	1,191.38	1,361.58	1,531.78	1,872.18	2,212.57	2,552.97	3,063.56
Much Dewchurch Parish Council Much Marcle Parish Council	1,031.19 1,026.11	1,203.06 1,197.12	1,374.92 1,368.14	1,546.79 1,539.16	1,890.52 1,881.20	2,234.25 2,223.23	2,577.98 2,565.27	3,093.58 3,078.32
North Bromyard Group Parish Council	1.029.83	1,201.47	1,373.11	1,544.75	1,888.03	2,231.31	2,574.58	3,089.50
Ocle Pychard Parish Council	1,052.70	1,228.15	1,403.60	1,579.05	1,929.95	2,280.85	2,631.75	3,158.10
Orcop Parish Council	1,045.47	1,219.72	1,393.96	1,568.21	1,916.70	2,265.19	2,613.68	3,136.42
Orleton Parish Council	1,055.32	1,231.21	1,407.09	1,582.98	1,934.75	2,286.53	2,638.30	3,165.96
Pembridge Parish Council	1,044.65 1,052.92	1,218.76 1,228.41	1,392.87 1,403.89	1,566.98	1,915.20	2,263.42	2,611.63	3,133.96
Pencombe Group Parish Council Peterchurch Parish Council	1,052.92	1,222.41	1,397.04	1,579.38 1,571.67	1,930.35 1,920.93	2,281.33 2,270.19	2,632.30 2,619.45	3,158.76 3,143.34
Peterstow Parish Council	1,038.46	1,211.54	1,384.61	1,557.69	1,903.84	2,250.00	2,596.15	3,115.38
Pipe and Lyde Parish Council	1,024.69	1,195.47	1,366.25	1,537.03	1,878.59	2,220.15	2,561.72	3,074.06
Pixley & District Parish Council	1,034.89	1,207.37	1,379.85	1,552.33	1,897.29	2,242.25	2,587.22	3,104.66
Putley Parish Council	1,067.59	1,245.53	1,423.46	1,601.39	1,957.25	2,313.12	2,668.98	3,202.78
Pyons Group Parish Council Richard's Castle (Herefordshire) Parish Council	1,032.34 1,045.53	1,204.40 1,219.79	1,376.45 1,394.04	1,548.51 1,568.30	1,892.62 1,916.81	2,236.74 2,265.32	2,580.85 2,613.83	3,097.02 3,136.60
Ross-on-Wye Parish Council	1,095.58	1,278.18	1,460.77	1,643.37	2,008.56	2,373.76	2,738.95	3,286.74
Sellack Parish Council	1,047.21	1,221.74	1,396.28	1,570.81	1,919.88	2,268.95	2,618.02	3,141.62
Shobdon Parish Council	1,055.67	1,231.62	1,407.56	1,583.51	1,935.40	2,287.29	2,639.18	3,167.02
St. Weonards Parish Council	1,039.49	1,212.74	1,385.99	1,559.24	1,905.74	2,252.24	2,598.73	3,118.48
Stapleton Group Parish Council Staunton-on-Wye and District Group Parish Council	1,053.42	1,228.99	1,404.56	1,580.13	1,931.27	2,282.41	2,633.55 2,553.37	3,160.26 3,064.04
Stoke Edith Parish Meeting	1,021.35 1,009.80	1,191.57 1,178.10	1,361.80 1,346.40	1,532.02 1,514.70	1,872.47 1,851.30	2,212.92 2,187.90	2,533.37	3,004.04
Stoke Lacy Parish Council	1,047.45	1,222.03	1,396.60	1,571.18	1,920.33	2,269.48	2,618.63	3,142.36
Stretton Grandison Group Parish Council	1,035.88	1,208.53	1,381.17	1,553.82	1,899.11	2,244.41	2,589.70	3,107.64
Stretton Sugwas Parish Council	1,044.49	1,218.57	1,392.65	1,566.73	1,914.89	2,263.05	2,611.22	3,133.46
Sutton Parish Council	1,057.91	1,234.23	1,410.55	1,586.87	1,939.51	2,292.15	2,644.78	3,173.74
Tarrington Parish Council Thornbury Group Parish Council	1,072.12 1,026.55	1,250.81 1,197.64	1,429.49 1,368.73	1,608.18 1,539.82	1,965.55 1,882.00	2,322.93 2,224.18	2,680.30 2,566.37	3,216.36 3,079.64
Titley and District Group Parish Council	1,041.07	1,137.04	1,388.10	1,561.61	1,908.63	2,255.66	2,602.68	3,123.22
Upton Bishop Parish Council	1,031.74	1,203.70	1,375.65	1,547.61	1,891.52	2,235.44	2,579.35	3,095.22
Vowchurch & District Group Parish Council	1,033.49	1,205.73	1,377.98	1,550.23	1,894.73	2,239.22	2,583.72	3,100.46
Walford Parish Council	1,036.97	1,209.79	1,382.62	1,555.45	1,901.11	2,246.76	2,592.42	3,110.90
Wellington Parish Council	1,042.54	1,216.30	1,390.05	1,563.81	1,911.32	2,258.84	2,606.35	3,127.62
Wellington Heath Parish Council Welsh Newton & Llanrothal Group Parish Council	1,036.65 1,069.70	1,209.43 1,247.98	1,382.20 1,426.27	1,554.98 1,604.55	1,900.53 1,961.12	2,246.08 2,317.68	2,591.63 2,674.25	3,109.96 3,209.10
Weobley Parish Council	1,048.79	1,223.59	1,398.39	1,573.19	1,922.79	2,272.39	2,621.98	3,146.38
Weston Beggard Parish Council	1,033.54	1,205.80	1,378.05	1,550.31	1,894.82	2,239.34	2,583.85	3,100.62
Weston-under-Penyard Parish Council	1,027.24	1,198.45	1,369.65	1,540.86	1,883.27	2,225.69	2,568.10	3,081.72
Whitbourne Parish Council	1,032.98	1,205.14	1,377.31	1,549.47	1,893.80	2,238.12	2,582.45	3,098.94
Whitchurch & Ganarew Group Parish Council Wigmore Group Parish Council	1,074.25 1,042.49	1,253.30 1,216.23	1,432.34 1,389.98	1,611.38 1,563.73	1,969.46 1,911.23	2,327.55 2,258.72	2,685.63 2,606.22	3,222.76 3,127.46
Withington Group Parish Council	1,042.49	1,216.23	1,389.98	1,563.73	1,891.11	2,234.95	2,578.78	3,127.46
Woolhope Parish Council	1,045.45	1,219.69	1,393.93	1,568.17	1,916.65	2,265.13	2,613.62	3,136.34
Wyeside Group Parish Council	1,031.59	1,203.52	1,375.45	1,547.38	1,891.24	2,235.10	2,578.97	3,094.76
Yarkhill Parish Council	1,047.91	1,222.57	1,397.22	1,571.87	1,921.17	2,270.48	2,619.78	3,143.74
Yarpole Group Parish Council	1,052.27	1,227.64	1,403.02	1,578.40	1,929.16	2,279.91	2,630.67	3,156.80

APPENDIX 3

The Office of the Police and Crime Commissioner for West Mercia precept requirement for each valuation band

	VALUATION BANDS							
	Α	В	С	D	E	F	G	Н
	£	£	£	£	£	£	£	£
Office of the Police and Crime								
Commissioner for West Mercia	144.44	168.51	192.59	216.66	264.81	312.95	361.10	433.32

A total 2019/20 precept from Herefordshire Council of £14,911,762 (2018/19 £13,435,770).

The band D council tax charge amounts to £216.66 an increase of £19.59 or 9.94% over the previous year.

Hereford & Worcester Fire and Rescue Authority precept requirement for each valuation band

		VALUATION BANDS							
	Α	A B C D E F G H							
	£	£	£	£	£	£	£	£	
Hereford & Worcester Fire and									
Rescue Authority	56.23	65.60	74.97	84.34	103.08	121.82	140.57	168.68	

A total 2019/20 precept from Herefordshire Council of £5,804,784 (2018/19 £5,583,743).

The band D council tax charge for Hereford and Worcester Fire and Rescue Authority amounts to £84.34, an increase of £2.44 or 2.98% over the previous year

	1						AF	PENDIX 5
Council Tax for each valuation band, by Parish, including	g the Police	& Fire prece	epts					
DADICII				\/A AT	ON DANDS			
PARISH	A	В	С	D	DN BANDS E	F	G	Н
	£	£	£	£	£	£	£	£
Abbeydore & Bacton Group Parish Council	1,248.50	1,456.58	1,664.67	1,872.75	2,288.92	2,705.08	3,121.25	3,745.50
Aconbury Parish Meeting	1,213.14	1,415.32	1,617.52	1,819.70	2,224.08	2,628.45	3,032.84	3,639.40
Acton Beauchamp Group Parish Council	1,238.91	1,445.39	1,651.88	1,858.36	2,271.33	2,684.29	3,097.27	3,716.72
Allensmore Parish Council	1,226.28	1,430.65	1,635.04	1,839.41	2,248.17	2,656.92	3,065.69	3,678.82
Almeley Parish Council	1,246.97	1,454.79	1,662.63	1,870.45	2,286.11	2,701.75	3,117.42	3,740.90
Ashperton Parish Council	1,260.90	1,471.05	1,681.20	1,891.35	2,311.65	2,731.94	3,152.25	3,782.70
Aston Ingham Parish Council	1,233.75	1,439.37	1,645.00	1,850.62	2,261.87	2,673.11	3,084.37	3,701.24
Avenbury Parish Council	1,231.62	1,436.89	1,642.16	1,847.43	2,257.97	2,668.50	3,079.05	3,694.86
Aymestrey Parish Council	1,255.36	1,464.59	1,673.82	1,883.04	2,301.49	2,719.94	3,138.40	3,766.08
Ballingham, Bolstone & Hentland Group	1,238.13	1,444.48	1,650.84	1,857.19	2,269.90	2,682.60	3,095.32	3,714.38
Bartestree & Lugwardine Group Parish Council	1,241.30	1,448.17	1,655.06	1,861.94	2,275.71	2,689.46	3,103.24	3,723.88
Belmont Rural Parish Council	1,240.63	1,447.40	1,654.17	1,860.94	2,274.48	2,688.02	3,101.57	3,721.88
Birley with Upper Hill Parish Council	1,225.34	1,429.56	1,633.79	1,838.01	2,246.46	2,654.90	3,063.35	3,676.02
Bishop's Frome Parish Council	1,258.89	1,468.70	1,678.52	1,888.33	2,307.96	2,727.58	3,147.22	3,776.66
Bishopstone Group Parish Council	1,237.30	1,443.51	1,649.73	1,855.94	2,268.37	2,680.79	3,093.24	3,711.88
Bodenham Parish Council	1,230.90	1,436.05	1,641.20	1,846.35	2,256.65	2,666.94	3,077.25	3,692.70
Border Group Parish Council	1,229.26	1,434.14	1,639.02	1,843.89	2,253.64	2,663.39	3,073.15	3,687.78
Bosbury and Coddington Parish Council	1,251.50	1,460.08	1,668.67	1,877.25	2,294.42	2,711.58	3,128.75	3,754.50
Brampton Abbots & Foy Group Parish Council	1,243.57	1,450.83	1,658.09	1,865.35	2,279.87	2,694.39	3,108.92	3,730.70
Bredenbury & District Group Parish Council	1,246.46	1,454.19	1,661.94	1,869.68	2,285.17	2,700.64	3,116.14	3,739.36
Breinton Parish Council	1,232.26	1,437.63	1,643.01	1,848.38	2,259.13	2,669.87	3,080.64	3,696.76
Bridstow Parish Council	1,232.20	1,427.74	1,631.71	1,835.67	2,243.60	2,651.52	3,059.45	3,671.34
Brilley Parish Council	1,274.96	1,427.74	1,699.95	1,835.67	2,337.43	2,762.41	3,187.40	3,824.88
Brimfield and Little Hereford Group Parish Council	1,226.84	1,431.30	1,635.78	1,840.25	2,337.43	2,658.13	3,067.09	3,680.50
Brockhampton with Much Fawley Parish Council	1,233.85	1,431.30	1,645.13	1,850.77	2,249.20	2,673.33	3,084.62	3,701.54
Brockhampton Group Parish Council	1,233.63	1,431.99	1,636.56	·	2,250.27	2,659.40	3,068.55	3,682.26
Bromyard & Winslow Town Council	1,324.50	1,545.25	1,766.00	1,841.13 1,986.75	2,428.25	2,869.74	3,311.25	3,973.50
Burghill Parish Council		1,435.35	1,640.40				3,075.75	
	1,230.30			1,845.45	2,255.55	2,665.64	,	3,690.90
Callow & Haywood Group Parish Council	1,231.92	1,437.23	1,642.56	1,847.87	2,258.51	2,669.14	3,079.79	3,695.74
Clehonger Parish Council	1,241.79	1,448.75	1,655.72	1,862.68	2,276.61	2,690.53	3,104.47	3,725.36
Clifford Parish Council	1,224.78	1,428.91	1,633.04	1,837.17	2,245.43	2,653.68	3,061.95	3,674.34
Colwall Parish Council (including Malvern Hills Trust)	1,282.39	1,496.13	1,709.86	1,923.59	2,351.05	2,778.51	3,205.98	3,847.18
Cradley Parish Council	1,247.72	1,455.66	1,663.62	1,871.57	2,287.48	2,703.37	3,119.29	3,743.14
Credenhill Parish Council	1,242.70	1,449.81	1,656.93	1,864.04	2,278.27	2,692.49	3,106.74	3,728.08
Cusop Parish Council	1,242.32	1,449.36	1,656.42	1,863.47	2,277.58	2,691.67	3,105.79	3,726.94
Dilwyn Parish Council	1,264.84	1,475.65	1,686.46	1,897.26	2,318.87	2,740.48	3,162.10	3,794.52
Dinedor Parish Council	1,256.80	1,466.27	1,675.74	1,885.20	2,304.13	2,723.06	3,142.00	3,770.40
Dinmore Parish Meeting	1,210.47	1,412.21	1,613.96	1,815.70	2,219.19	2,622.67	3,026.17	3,631.40
Dormington & Mordiford Group Parish Council	1,257.56	1,467.15	1,676.75	1,886.34	2,305.53	2,724.71	3,143.90	3,772.68
Dorstone Parish Council	1,234.20	1,439.89	1,645.60	1,851.29	2,262.69	2,674.08	3,085.49	3,702.58
Eardisland Parish Council	1,282.42	1,496.16	1,709.90	1,923.63	2,351.10	2,778.57	3,206.05	3,847.26
Eardisley Group Parish Council	1,226.04	1,430.37	1,634.72	1,839.05	2,247.73	2,656.40	3,065.09	3,678.10
Eastnor & Donnington Parish Council	1,234.02	1,439.69	1,645.36	1,851.03	2,262.37	2,673.70	3,085.05	3,702.06
Eaton Bishop Parish Council	1,256.24	1,465.61	1,674.99	1,884.36	2,303.11	2,721.85	3,140.60	3,768.72
Ewyas Harold Group Parish Council	1,282.48	1,496.22	1,709.97	1,923.71	2,351.20	2,778.68	3,206.19	3,847.42
Fownhope Parish Council	1,256.76	1,466.21	1,675.68	1,885.13	2,304.05	2,722.96	3,141.89	3,770.26
Foxley Group Parish Council	1,223.76	1,427.71	1,631.68	1,835.63	2,243.55	2,651.46	3,059.39	3,671.26
Garway Parish Council	1,276.80	1,489.60	1,702.40	1,915.20	2,340.80	2,766.39	3,192.00	3,830.40
Goodrich & Welsh Bicknor Group Parish Council	1,233.08	1,438.58	1,644.10	1,849.61	2,260.64	2,671.65	3,082.69	3,699.22
Hampton Bishop Parish Council	1,246.54	1,454.29	1,662.05	1,869.80	2,285.31	2,700.81	3,116.34	3,739.60

Council Tax for each valuation band, by Parish, including	the Police	& Fire prece	epts					
PARISH	Α	В	•	1	ON BANDS	F	•	Н
	A £	£	C £	£	E £	£	G £	£
Hampton Charles Parish Meeting	1,210.47	1,412.21	1,613.96	1,815.70	2,219.19	2,622.67	3,026.17	3,631.40
Hatfield and District Group Parish Council	1,234.75	1,440.54	1,646.33	1,852.12	2,263.70	2,675.28	3,086.87	3,704.24
Hereford City Council	TBC	TBC	TBC	TBC	TBC	TBC	TBC	TBC
Holme Lacy Parish Council	1,272.51	1,484.59	1,696.68	1,908.76	2,332.93	2,757.09	3,181.27	3,817.52
Holmer & Shelwick Parish Council	1,223.74	1,427.70	1,631.66	1,835.61	2,243.52	2,651.43	3,059.35	3,671.22
Hope Mansell Parish Council	1,223.11	1,426.96	1,630.81	1,834.66	2,242.36	2,650.06	3,057.77	3,669.32
Hope under Dinmore Group Parish Council	1,259.86	1,469.83	1,679.81	1,889.78	2,309.73	2,729.67	3,149.64	3,779.56
How Caple, Sollershope & Yatton Group Parish Council	1,245.86	1,453.49	1,661.14	1,868.78	2,284.07	2,699.34	3,114.64	3,737.56
Humber, Stoke Prior & Ford Group Parish Council	1,239.08	1,445.59	1,652.11	1,858.62	2,271.65	2,684.67	3,097.70	3,717.24
Huntington Parish Council	1,220.52	1,423.94	1,627.36	1,830.78	2,237.62	2,644.45	3,051.30	3,661.56
Kentchurch Parish Council	1,259.52	1,469.44	1,679.36	1,889.28	2,309.12	2,728.95	3,148.80	3,778.56
Kilpeck Group Parish Council	1,269.84	1,481.47	1,693.12	1,904.75	2,328.03	2,751.30	3,174.59	3,809.50
Kimbolton Parish Council	1,238.50	1,444.92	1,651.34	1,857.75	2,270.58	2,683.41	3,096.25	3,715.50
Kings Caple Parish Council	1,241.10	1,447.94	1,654.80	1,861.64	2,275.34	2,689.03	3,102.74	3,723.28
Kingsland Parish Council	1,230.86	1,435.99	1,641.14	1,846.28	2,256.57	2,666.84	3,077.14	3,692.56
Kingstone & Thruxton Group Parish Council	1,228.84	1,433.64	1,638.45	1,843.25	2,252.86	2,662.46	3,072.09	3,686.50
Kington Rural and Lower Harpton Group Parish Council	1,228.48	1,433.23	1,637.98	1,842.72	2,252.21	2,661.70	3,071.20	3,685.44
Kington Town Council	1,287.62	1,502.21	1,716.82	1,931.42	2,360.63	2,789.82	3,219.04	3,862.84
Kinnersley and District Group Parish Council	1,227.86	1,432.50	1,637.15	1,841.79	2,251.08	2,660.36	3,069.65	3,683.58
Lea Parish Council	1,249.55	1,457.80	1,666.07	1,874.32	2,290.84	2,707.34	3,123.87	3,748.64
Ledbury Town Council	1,303.43	1,520.66	1,737.91	1,955.14	2,389.62	2,824.08	3,258.57	3,910.28
Leintwardine Group Parish Council	1,247.66	1,455.60	1,663.55	1,871.49	2,287.38	2,703.26	3,119.15	3,742.98
Leominster Town Council	1,303.77	1,521.06	1,738.36	1,955.65	2,390.24	2,824.82	3,259.42	3,911.30
Linton Parish Council	1,227.47	1,432.04	1,636.63	1,841.20	2,250.36	2,659.50	3,068.67	3,682.40
Little Birch Parish Council	1,247.50	1,455.41	1,663.33	1,871.24	2,287.07	2,702.89	3,118.74	3,742.48
Little Dewchurch Parish Council	1,248.46	1,456.54	1,664.62	1,872.69	2,288.84	2,704.99	3,121.15	3,745.38
Llangarron Parish Council	1,241.21	1,448.07	1,654.95	1,861.81	2,275.55	2,689.27	3,103.02	3,723.62
Llanwarne & District Group Parish Council	1,233.94	1,439.59	1,645.25	1,850.90	2,262.21	2,673.51	3,084.84	3,701.80
Longtown Group Parish Council	1,237.74	1,444.03	1,650.32	1,856.61	2,269.19	2,681.76	3,094.35	3,713.22
Lower Bullingham Parish Council	1,223.83	1,427.80	1,631.77	1,835.74	2,243.68	2,651.62	3,059.57	3,671.48
Luston Group Parish Council	1,238.42	1,444.81	1,651.22	1,857.62	2,270.43	2,683.22	3,096.04	3,715.24
Lyonshall Parish Council	1,256.24	1,465.60	1,674.98	1,884.35	2,303.10	2,721.83	3,140.59	3,768.70
Madley Parish Council	1,247.16	1,455.01	1,662.88	1,870.73	2,286.45	2,702.16	3,117.89	3,741.46
Marden Parish Council	1,274.05	1,486.39	1,698.73	1,911.07	2,335.75	2,760.43	3,185.12	3,822.14
Marstow Parish Council	1,244.48	1,451.88	1,659.30	1,866.71	2,281.54	2,696.35	3,111.19	3,733.42
Mathon Parish Council (includes Malvern Hills Trust (Mathon))	1,266.54	1,477.63	1,688.72	1,899.81	2,321.99	2,744.17	3,166.35	3,799.62
Middleton-on-the-Hill and Leysters Group Parish Council	1,225.88	1,430.19	1,634.51	1,838.82	2,247.45	2,656.07	3,064.70	3,677.64
Monkland and Stretford Parish Council	1,290.54	1,505.63	1,720.72	1,935.81	2,365.99	2,796.16	3,226.35	3,871.62
Moreton on Lugg Parish Council	1,254.57	1,463.66	1,672.76	1,881.85	2,300.04	2,718.22	3,136.42	3,763.70
Much Birch Parish Council	1,221.44	1,425.00	1,628.58	1,832.15	2,239.30	2,646.43	3,053.59	3,664.30
Much Cowarne Group Parish Council	1,221.86	1,425.49	1,629.14	1,832.78	2,240.07	2,647.34	3,054.64	3,665.56
Much Dewchurch Parish Council	1,231.86	1,437.17	1,642.48	1,847.79	2,258.41	2,669.02	3,079.65	3,695.58
Much Marcle Parish Council	1,226.78	1,431.23	1,635.70	1,840.16	2,249.09	2,658.00	3,066.94	3,680.32
North Bromyard Group Parish Council	1,230.50	1,435.58	1,640.67	1,845.75	2,255.92	2,666.08	3,076.25	3,691.50
Ocle Pychard Parish Council	1,253.37	1,462.26	1,671.16	1,880.05	2,297.84	2,715.62	3,133.42	3,760.10
Orcop Parish Council	1,246.14	1,453.83	1,661.52	1,869.21	2,284.59	2,699.96	3,115.35	3,738.42
Orleton Parish Council	1,255.99	1,465.32	1,674.65	1,883.98	2,302.64	2,721.30	3,139.97	3,767.96
Pembridge Parish Council	1,245.32	1,452.87	1,660.43	1,867.98	2,283.09	2,698.19	3,113.30	3,735.96
Pencombe Group Parish Council	1,253.59	1,462.52	1,671.45	1,880.38	2,298.24	2,716.10	3,133.97	3,760.76
Peterchurch Parish Council	1,248.45	1,456.52	1,664.60	1,872.67	2,288.82	2,704.96	3,121.12	3,745.34
Peterstow Parish council	1,239.13	1,445.65	1,652.17	1,858.69	2,271.73	2,684.77	3,097.82	3,717.38

Council Tax for each valuation band, by Parish, including	g the Police	& Fire prece	epts_					
PARISH	A	В	С	VALUATIO	DN BANDS E	G	Н	
	£	£	£	£	£	F £	£	£
Pipe and Lyde Parish Council	1,225.36	1,429.58	1,633.81	1,838.03	2,246.48	2,654.92	3,063.39	3,676.06
Pixley & District Parish Council	1,235.56	1,441.48	1,647.41	1,853.33	2,265.18	2,677.02	3,088.89	3,706.66
Putley Parish Council	1,268.26	1,479.64	1,691.02	1,902.39	2,325.14	2,747.89	3,170.65	3,804.78
Pyons Group Parish Council	1,233.01	1,438.51	1,644.01	1,849.51	2,260.51	2,671.51	3,082.52	3,699.02
Richard's Castle (Herefordshire) Parish Council	1,246.20	1,453.90	1,661.60	1,869.30	2,284.70	2,700.09	3,115.50	3,738.60
Ross-on-Wye Parish Council	1,296.25	1,512.29	1,728.33	1,944.37	2,376.45	2,808.53	3,240.62	3,888.74
Sellack Parish Council	1,247.88	1,455.85	1,663.84	1,871.81	2,287.77	2,703.72	3,119.69	3,743.62
Shobdon Parish Council	1,256.34	1,465.73	1,675.12	1,884.51	2,303.29	2,722.06	3,140.85	3,769.02
St. Weonards Parish Council	1,240.16	1,446.85	1,653.55	1,860.24	2,273.63	2,687.01	3,100.40	3,720.48
Stapleton Group Parish Council	1,254.09	1,463.10	1,672.12	1,881.13	2,299.16	2,717.18	3,135.22	3,762.26
Staunton-on-Wye and District Group Parish Council	1,222.02	1,425.68	1,629.36	1,833.02	2,240.36	2,647.69	3,055.04	3,666.04
Stoke Edith Parish Meeting (Chairman)	1,210.47	1,412.21	1,613.96	1,815.70	2,219.19	2,622.67	3,026.17	3,631.40
Stoke Lacy Parish Council	1,248.12	1,456.14	1,664.16	1,872.18	2,288.22	2,704.25	3,120.30	3,744.36
Stretton Grandison Group Parish Council	1,236.55	1,442.64	1,648.73	1,854.82	2,267.00	2,679.18	3,091.37	3,709.64
Stretton Sugwas Parish Council	1,245.16	1,452.68	1,660.21	1,867.73	2,282.78	2,697.82	3,112.89	3,735.46
Sutton Parish Council	1,258.58	1,468.34	1,678.11	1,887.87	2,307.40	2,726.92	3,146.45	3,775.74
Tarrington Parish Council	1,272.79	1,484.92	1,697.05	1,909.18	2,333.44	2,757.70	3,181.97	3,818.36
Thornbury Group Parish Council	1,227.22	1,431.75	1,636.29	1,840.82	2,249.89	2,658.95	3,068.04	3,681.64
Titley and District Group Parish Council	1,241.74	1,448.70	1,655.66	1,862.61	2,276.52	2,690.43	3,104.35	3,725.22
Upton Bishop Parish Council	1,232.41	1,437.81	1,643.21	1,848.61	2,259.41	2,670.21	3,081.02	3,697.22
Vowchurch & District Group Parish Council	1,234.16	1,439.84	1,645.54	1,851.23	2,262.62	2,673.99	3,085.39	3,702.46
Walford Parish Council	1,237.64	1,443.90	1,650.18	1,856.45	2,269.00	2,681.53	3,094.09	3,712.90
Wellington Parish Council	1,243.21	1,450.41	1,657.61	1,864.81	2,279.21	2,693.61	3,108.02	3,729.62
Wellington Heath Parish Council	1,237.32	1,443.54	1,649.76	1,855.98	2,268.42	2,680.85	3,093.30	3,711.96
Welsh Newton & Llanrothal Group Parish Council	1,270.37	1,482.09	1,693.83	1,905.55	2,329.01	2,752.45	3,175.92	3,811.10
Weobley Parish Council	1,249.46	1,457.70	1,665.95	1,874.19	2,290.68	2,707.16	3,123.65	3,748.38
Weston Beggard Parish Council	1,234.21	1,439.91	1,645.61	1,851.31	2,262.71	2,674.11	3,085.52	3,702.62
Weston-under-Penyard Parish Council	1,227.91	1,432.56	1,637.21	1,841.86	2,251.16	2,660.46	3,069.77	3,683.72
Whitbourne Parish Council	1,233.65	1,439.25	1,644.87	1,850.47	2,261.69	2,672.89	3,084.12	3,700.94
Whitchurch & Ganarew Group Parish Council	1,274.92	1,487.41	1,699.90	1,912.38	2,337.35	2,762.32	3,187.30	3,824.76
Wigmore Group Parish Council	1,243.16	1,450.34	1,657.54	1,864.73	2,279.12	2,693.49	3,107.89	3,729.46
Withington Group Parish Council	1,232.18	1,437.54	1,642.91	1,848.27	2,259.00	2,669.72	3,080.45	3,696.54
Woolhope Parish Council	1,246.12	1,453.80	1,661.49	1,869.17	2,284.54	2,699.90	3,115.29	3,738.34
Wyeside Group Parish Council	1,232.26	1,437.63	1,643.01	1,848.38	2,259.13	2,669.87	3,080.64	3,696.76
Yarkhill Parish Council	1,248.58	1,456.68	1,664.78	1,872.87	2,289.06	2,705.25	3,121.45	3,745.74
Yarpole Group Parish Council	1,252.94	1,461.75	1,670.58	1,879.40	2,297.05	2,714.68	3,132.34	3,758.80



Meeting:	Council
Meeting date:	Friday 8 March 2019
Title of report:	Leader's report to Council
Report by:	Leader of the Council

Classification

Open

Decision type

This is not an executive decision

Wards affected

(All Wards);

Purpose and summary

To provide an update on the work of the Cabinet since the meeting of Council held on 12 October 2018.

A brief summary of decisions taken by the executive is provided at appendix 1 and all decision reports and notices are available on the council's website.

Recommendation(s)

That:

(a) the report be noted.

Alternative options

1. There are no alternative options; the constitution requires the Leader to provide Council with reports on the activities of the executive.

Key considerations

2. A list of the decisions taken by cabinet and cabinet members since the last report to Council (covering the period between 22 September 2018 and 14 February 2019) is at

- appendix 1. Details of all these decisions, and of those taken by officers under delegated authority, are published on the councillors and democracy pages of the council's website. Two key decisions were taken under the general exception provisions (giving more than five but less than 28 days' notice). No decisions were taken under the urgency provisions (less than five days' notice); and none were subject to call in.
- 3. Our work on developing budget proposals in line with the medium term financial strategy culminated in approval of the budget at the last meeting of Council. Whilst there was healthy debate about the proposed use of £2m largely non-recurrent funding secured following the continued lobbying undertaken with partners including the Local Government Association and County Councils' Network for fairer funding, the support of all political groups for the remaining £149m budget proposals was welcomed.
- 4. We have held two summits with parish councils from across the county. In excess of 50 parish councils were represented at each of the October and January summits. These meetings provide not only a forum for improving communications between parish councils and Herefordshire Council but also enable the sharing of ideas and good practice between parish councils. The energy and enthusiasm of those working at a parish level is one of Herefordshire's strengths working together we can achieve so much more for the communities that we serve.
- 5. In support of community activity at a local level we have launched two grant schemes; the first a non-recurring fund to support communities to maintain public green spaces and the second providing resource for community groups offering support to the 2,700 young carers within the county. The public green spaces scheme closed for new applicants in January with a small number of eligible applications having been received; a further round of applications will be held after Easter. The young carers support group grant scheme remains open to applications until 22 March. The council operates a number of delegated grant schemes as well as providing advice and support to access external funding information on all the schemes is available on the council's website.
- 6. Since my last report, councillors have spent some time understanding and reviewing two court judgements relating to children's safeguarding services. We are very mindful of the impact poor practice has had on the children, their carers and adoptive parents and have apologised for this. The children and young people scrutiny committee has established a task and finish group and I look forward to receiving their recommendations to continue our service improvements.
- 7. In January, Ofsted inspectors carried out a focussed visit during which they reviewed the council's arrangements for receiving referrals about children who may be in need or at risk of significant harm, children transferring to and from early help services, the effectiveness of child protection enquiries and quality of assessments and interventions for children in need of help and protection. Ofsted recognised the improvements made since their inspection in June 2018 and the impact those improvements are having. This is a testament to the work of everyone in the service and I thank them for their dedication to improving outcomes for some of the most vulnerable children and young people. The inspection highlighted areas where we need to continue to focus and we are very mindful of the need to continue to improve in the wider service areas as well. We will also work with partners to reflect on Ofsted's views of their responsibilities as well, particularly in relation to the police and health services.
- 8. Our schools examination results referenced in my last report have been validated and I welcome the significant improvement in educational outcomes that has taken place in Herefordshire over the past five years. We continue to invest in improving facilities for schools, and have agreed our £1.7m schools maintenance and accessibility improvement

- programme for 2019/20. We have approved resources to replace mobile classrooms at Almeley primary school and to carry out feasibility work to provide a replacement building for Peterchurch primary school.
- 9. Members will be aware that we are currently consulting on the Hereford Transport Package walking, cycling, bus and public space improvements. These together with a Hereford bypass aim to transform the way we move around the city. The consultation ends on 11 March and I encourage everyone to submit their views on this essential development supporting growth in the county.
- 10. Led by Herefordshire Council, Keep Herefordshire Warm and Keep Shropshire Warm has been successful in bidding for just under £1 million of funding to pay for the installation of affordable central heating systems for households in fuel poverty. Funding will be combined with other non-council funding streams to provide £1.5 million of capital works to an estimated 300 low income private occupier households across the two counties. The funds will be targeted at those who are in poor health or at risk of ill health, those with underlying health issues, those caring for a vulnerable person, or those worried about their home being cold or damp, helping to address fuel poverty in the county.
- 11. In support of the council's carbon management plan we have continued to invest in measures to reduce our carbon footprint. Following on from the implementation of LED street lighting and LED lighting schemes at our Plough Lane offices and the Garrick Street car park, we have invested in LED lighting at both Maylords Orchard car park in Hereford and Unit 3, Thorn Business Park in Rotherwas. We have also installed a new solar panel array at the Kingsland depot and at Blueschool House in Hereford. In addition to reducing our carbon footprint these measures deliver financial efficiency savings meaning we can redirect those resources to service delivery.
- 12. In November we launched a partnership programme to support seven priority areas along the rivers Wye and Lugg to develop natural measures to improve flood management and water quality. This programme is one of only 26 supported by DEFRA and will better protect rural Herefordshire communities from the risk of flooding.
- 13. Our successful Broadband programme 'Fastershire' continues to deliver. Brand new fibre cabinets have been installed at a number of locations across Hereford city and are already providing access to faster broadband. While much of Fastershire's work is focused on ensuring hard to reach areas of rural Herefordshire can access faster broadband, this partnership between Fastershire and Openreach will ensure that parts of Hereford are not left behind, seeing around 2,200 additional homes and businesses in the city benefiting from superfast fibre broadband by the end of 2019.
- 14. A number of projects supporting achievement of our Economic Vision have made good progress since my last report. At the Hereford Enterprise Zone, construction work will soon begin on the £9m Cyber Security Centre, and a contractor has been appointed to redevelop the Shell Store to create business units and work begins on 4 March. Approval has been given to deliver student accommodation at the Station Approach site, and to being the first phase of work at Ross Enterprise Park. Feasibility work is underway in relation to redevelopment of part of the Edgar Street football ground site and consideration is being given to the options for development of the country bus station in the city. Additionally, in agreement with the Department for Education, we have enabled the transfer of the lease of the old Blackfriars site from the Robert Owen Academy to NMiTE to support the development of higher education in the county.
- 15. We have secured planning permission for the development of housing on the old depot site in Bromyard, and begun appraisal of the opportunities for providing housing on the

- former Holme Lacy school site. We are projected to exceed our target of securing 200 additional affordable homes in the current year.
- 16. Our capital programme proposals approved by Council in February continue our investment in delivering the council's vision of "people, organisations and businesses working together to bring sustainable prosperity and wellbeing for all, in the outstanding natural environment of Herefordshire". In addition to the investment in schools, higher education, economic development and housing already referenced above, the programme includes investment in delivering much needed additional nursing bed capacity for adults; support for the Courtyard's plans for expansion and development; as well as improvements to our corporate estate in order to secure further efficiencies and provide a quality working environment.
- 17. This will be my last Leader's report before the elections in May, and therefore I would like to take this opportunity to thank my cabinet colleagues for all of their hard work, dedication and commitment. They have been a great support to me as Leader and we have worked very effectively as a team. It is this teamwork that has led to the many positive decisions that have been made. I would like to thank all elected members acting in various capacities for the role they play in helping to carry out the key democratic functions of the council. I would also like to thank all of the staff for their continuing dedication and service. The council delivers so many services that provide for the wellbeing of our citizens and I am very proud of the work they do to ensure that our plans and activities deliver on our corporate priorities.

Community impact

18. The community impact of any decisions of the executive have been set out within the relevant decision report and taken into consideration at the time the decision was taken. Reporting to Council the activities of the executive demonstrates the council's commitment to the code of corporate governance principle of implementing good practices in transparency, reporting and audit to deliver effective accountability.

Equality duty

19. Under section 149 of the Equality Act 2010, the 'general duty' on public authorities is set out as follows:

A public authority must, in the exercise of its functions, have due regard to the need to -

- (a) eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under this Act;
- (b) advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it;
- (c) foster good relations between persons who share a relevant protected characteristic and persons who do not share it.
- 20. The public sector equality duty (specific duty) requires us to consider how we can positively contribute to the advancement of equality and good relations, and demonstrate that we are paying 'due regard' in our decision making in the design of policies and in the delivery of services. As this report provides a summary of activity undertaken, we do not

believe that it will have an impact on our equality duty. However these considerations are set out in each of the relevant reports informing the decisions listed at appendix 1, and will inform any future decision making.

Resource implications

21. There are no financial implications arising from the recommendations of this report. The financial implications of any decisions of the executive listed at appendix 1 have been set out within the relevant decision report and taken into consideration at the time the decision was taken and will inform any future decision making.

Legal implications

- 22. The council and committee, and cabinet rules within the constitution require the Leader to provide a report to Council on the work of the Cabinet since the last meeting of Council; this report ensures those requirement are met.
- 23. There are no legal implications arising from the recommendations of this report. The legal implications of any decisions of the executive listed at appendix 1 have been set out within the relevant decision report and taken into consideration at the time the decision was taken.

Risk management

24. There are no risks arising from the recommendations of this report. The risks of any decisions of the executive listed at appendix 1 have been set out within the relevant decision report and taken into consideration at the time the decision was taken and will inform future decision making.

Consultees

25. None.

Appendices

Appendix 1: Summary of executive decisions taken.

Background papers

None identified.

	Decision and purpose	Decision date	Taken by
1.	Adoption of the Yarkhill neighbourhood development plan and consequential updates to the countrywide policies map To make the Yarkhill neighbourhood development plan as part of the statutory development plan for Herefordshire and approve the consequential updates to the countywide policies maps.	25.09.2018	Cabinet member infrastructure
2.	Hereford City Centre Improvements - Residents Parking Order 2017 To consider the representations including objections to the proposed Hereford Resident' Parking Order 2017 and to authorise the making of the Order either in full as per the Notice of Proposal, to modify the proposed Order (provided that the modification is not a substantial change) or to abandon the proposals. The council also has the ability to make the Order in part and for the remaining proposals to which the Order relates to either be abandoned, deferred or make an order or orders giving effect to the remaining proposals in whole or part.	26.09.2018	Cabinet member transport and regulatory services
3.	End of June 2018 Corporate Budget and Performance Report To provide assurance that progress is being made towards achievement of the agreed revenue and service delivery targets, and that the reasons for major variances or potential under-performance are understood and are being addressed to the cabinet's satisfaction.	27.09.18	Cabinet
4.	Fostering and adoption Service Annual Reports 2017/18 To review the performance of the fostering and adoption services and approve annual reports for 2017-18.	27.09.18	Cabinet
5.	Council tax discount for care leavers To approve a new policy awarding council tax discount to for care leavers.	2.10.18	Cabinet member corporate strategy and budget

6.	Contract review for printing, scanning and photocopying	9.10.18	Cabinet member contracts and
	To progress with a review of the requirements for printing and to carry out a procurement of a new contract for three years with an option to extend for a further two which will meet the identified requirements. This contract includes printing, photocopying and scanning of documents along with the secure printing using ID cards.		assets
7.	Adoption of the Wellington Heath neighbourhood development plan and consequential updates to the countrywide policies map	11.10.18	Cabinet member infrastructure
	To make the Wellington Heath neighbourhood development plan as part of the statutory development plan for Herefordshire and approve the consequential updates to the countywide policies maps.		
8.	Adoption of the Wyeside Group neighbourhood development plan and consequential updates to the countywide policies map	11.10.18	Cabinet member infrastructure
	To make the Wyeside Group neighbourhood development plan as part of the statutory development plan for Herefordshire and approve the consequential updates to the countywide policies maps.		
9.	Herefordshire Public Green Spaces Community Grant	11.10.18	Cabinet member transport and
	To seek approval for the relaunch of the existing Herefordshire Public Green Spaces Community Grant scheme. The grant supports Herefordshire Council's aim to dispose of non-strategic assets. This small and limited fund will support Town and Parish Councils in Herefordshire to have an		regulatory services
	opportunity to demonstrate that they have the ability to maintain and enhance a green space with the view to a long term asset transfer. The scheme supports projects that have community involvement and impact. Where a lengthsman scheme is in place this grant will aim to provide complementary		
10.	opportunity. Consideration of controls to restrict parking on grass verges and pathways	11.10.18	Cabinet member
			transport and
	To agree the executive's response to the motion passed by Council on 13 July 2018 that: the executive be asked to consider putting in place suitable controls to restrict parking on grass verges and pathways, including the introduction of by-laws.		regulatory services

11.	Herefordshire Investment Partnership delivery mechanism	16.10.18	Cabinet member economy and
	To approve the proposed approach to the delivery of the Herefordshire Economic Vision highlighting the suggested structure, scope, and responsibilities of the delivery arrangements.		communications
12.		16.10.18	Cabinet member contracts and
	To authorise the replacement if a double mobile classroom with a permanent build classroom block at Almeley Primary School.		assets
13.	Outcome of children's Ofsted Inspection of Local Authority Children's Services (ILACS) inspection and action plan	18.10.18	Cabinet
	To note the outcome of the Ofsted inspection of services under the new Inspection of Local Authority Children Services (ILACS) framework, which was conducted between 4 June 2018 and 22 June 2018.		
	To consider the council's response to areas for improvement identified and to provide cabinet with the opportunity to comment and approve the council's submission to Ofsted regarding the proposed actions to address the areas of improvement that have been identified.		
14.	Autism Strategy for Herefordshire 2018-2021	18.10.18	Cabinet
	To approve the Autism Strategy for Herefordshire 2018-2021 covering both adults, children and health.		
15.	Corporate Parenting Annual Update	18.10.18	Cabinet
	To receive an annual report on the implementation Corporate Parenting Strategy and performance against the objectives in the action plan.		
16.	Recommissioning of a domestic abuse support service and an outline approach for a Domestic Abuse Strategy for Herefordshire	18.10.18	Cabinet
	To approve the approach to recommissioning of a domestic abuse support service and the outline of a new Domestic Abuse Strategy for Herefordshire.		

17.	2018/19 corporate accommodation capital budget To approve the proposed expenditure of the 2018/19 corporate accommodation capital budget for maintenance works allocated to Property Services	18.10.18	Cabinet member contracts and assets
18.	Variations to the waste management services contract To authorise the negotiation and/or execution of a number of changes to the waste management service contract, including options for re-procurement or extension of the service. Report expected to be open but may be updated to include exempt information.	25.10.18	Cabinet member contracts and assets
19.	Response to Motion : Development Partnership Respond to a Motion raised at Council on the 13th July 2018	12.11.18	Cabinet member contracts and assets
20.	South Wye Transport Package - southern link road land acqusitions To approve the purchase of property outside of the Compulsory Purchase Order ("CPO") area if there is a justified business case for the council to do so and it will support or assist in the delivery of the southern link road (SLR).	12.11.18	Cabinet member Infrastructure
21.	Development and regeneration programme Hereford Football Stadium refurbishment preliminary appraisal To approve the scope and cost of the first stage of appraisal services to be provided by the council's developer partner, Engie Regeneration, in respect of a potential project to refurbish and redevelop part of the Edgar Street Stadium, the Blackfriars Stand and the West Stand, supported by funding from the provision of new commercial uses which meet the needs of the wide community of stakeholders and are complementary to the local area including the Old Market.	13.11.18	Cabinet member contracts and assets
22.	Accommodation based and floating support services To seek approval to commission, by means of a competitive tender process, an accommodation based housing related support service and housing related floating support service.	22.11.18	Cabinet member health and wellbeing

23.	Digital Strategy Funding To outline activity within the Digital Strategy for the year that requires funds outside of the revenue budget, specifically from the ring-fenced reserve for IT.	26.11.18	Cabinet member finance and corporate services	
24.		30/11/2018	Cabinet member infrastructure	
25.	Natural Flood Management construction grants scheme (CGS) To seek approval for the launch of the Natural Flood Management Construction Grants Scheme.	30/11/2018	Cabinet member infrastructure	
26.	Winter Service Plan 2018 / 2023 To seek approval for the arrangements being made for the provision of winter service during the period of 2018 through to 2023 season, as set out in the Winter Service Plan in appendix 1, the plan will be updated annually to ensure the plan is accurate and relevant to the service required by Herefordshire.	04/12/18	Cabinet member transport and regulatory services	
27.	Childcare sufficiency report 2019-2020 To approve the childcare sufficiency report for 2019-2020; as having high quality and accessible childcare that support parents to take part in the local economy and contributes to a key aim of the council in terms of economic improvement and growth.	7.12.18	Cabinet member children and families	
28.	Warm Homes Funding acceptance (Decision taken under general exception provisions) To approve the acceptance of Warm Homes Fund scheme monies and undertaking of the project as outlined in the report and further detailed in attached funding bid.	7.12.18	Cabinet member infrastructure	

29.	Health, Safety, Wellibeing and Equality Strategy To approve the Health, Safety Wellbeing and Equality strategy.	7.12.18	Cabinet member finance and corporate services
30.	Tackling serious organized crime To approve that the £500,000 Health & Wellbeing Reserve be directed towards better enforcement to	13.12.18	Cabinet member transport and
	make Herefordshire a healthier and safer place to live and work.		regulatory services
31.	Peterchurch Primary School Rebuild	13.12.18	Cabinet
	To authorise the commissioning of a feasibility study by (or through) Herefordshire Council Property Services for the rebuild of Peterchurch Primary School on its existing site.		
32.	End of September 2018 corporate budget and performance report	13.12.18	Cabinet
	To provide assurance that progress is being made towards achievement of the agreed revenue and service delivery targets, and that the reasons for major variances or potential under-performance are understood and are being addressed to the cabinet's satisfaction.		
33.	Purchase of accommodation to meet strategic priorities	13.12.18	Cabinet
	To approve the acquisition of a small number of residential properties in addressing a range of strategic priorities.		
34.	Development Regeneration Programme - Station Approach project approval	13.12.18	Cabinet
	To enter into a development agreement to provide student accommodation on the station approach site.		
35.	Education, development and skills strategy 2018-2021	14.12.2018	Cabinet member children and
	To approve the Education, development and skills strategy (appendix a) and the Herefordshire school improvement partnership delivery model (appendix b).		families

36.	funding	17.12.2018	Cabinet member children and families
	To approve the policy for the use of, and determination of projects for, children & families Section 106 (S106) contributions received from housing development schemes that have been implemented in the administrative area of Herefordshire Council		
37.	Purchase of property to support vulnerable care leavers To approve the purchase of a residential property in Hereford in order to provide supported accommodation for vulnerable people with complex needs.	04/01/2019	Cabinet member contracts and assets
38.	Adoption of the Ledbury Neighbourhood Development Plan and the consequential updates to the countywide policies map To make the Ledbury neighbourhood development plan as part of the statutory development plan for Herefordshire and approve the consequential updates to the countywide policies maps.	11.01.19	Cabinet member infrastructure
39.	Adoption of the Peterstow neighbourhood development plan and consequential updates to the countywide policies map To make the Peterstow neighbourhood development plan as part of the statutory development plan for Herefordshire and approve the consequential updates to the countywide policies maps.	11.01.19	Cabinet member infrastructure
40.	Draft Minerals & Waste Plan consultation To approve the Draft Minerals & Waste Local Plan for a six week public consultation.	11.01.19	Cabinet member infrastructure
41.	Amendment to Hoople pension admission agreement To amend the admission agreement for the local government pension scheme (LGPS) for Hoople Ltd.	11.01.19	Cabinet member finance and corporate services

42.	Regional Joint Commissioning. Flexible Contractual arrangement for the Provision of Placements in Residential Children's Homes To approve the adoption of the regional Flexible Contracting Arrangement (FCA) for the provision of placements for looked after children and those with complex needs in residential children's homes from 15 December 2018 to 14 December 2021 with option to extend for up to a further three years.	14.01.19	Cabinet member children and families
43.		14.01.19	Cabinet member transport and regulatory services
44.	2019/20 Local authority schools building, maintenance programme and accessibility improvement works To approve the proposed expenditure of capital grants for schools building, maintenance and accessibility improvement works.	17.01.19	Cabinet
45.	Executive response to the spotlight review concerning dental health and childhood obesity To agree the executive's response to the recommendations from the task and finish group spotlight review concerning dental health and childhood obesity.	17.01.19	Cabinet

46.	Executive response to the Review of Section 20 processes and procedures following High Court judgement of historic failings	18.01.19	Cabinet member children and
	To agree the executive's response to the recommendations from the task and finish group's review of section 20 processes and procedures following High Court judgement of historical failings. The task and finish group was supportive of the action taken and the new arrangements introduced, and made seven recommendations to the executive, all of which were accepted and the responses to them agreed.		families
47.	Disposal of land adjacent to Hereford Railway Station to facilitate development of a new GP surgery	24.01.19	Cabinet member contracts and assets
	To approve the disposal of land by way of a 125 year lease adjacent to Hereford railway station to facilitate the development of a new healthcare centre.		
48.	Adoption of the Border Group neighbourhood development plan and consequential updates to the countywide policies map	25.1.19	Cabinet member infrastructure
	To make the Border Group neighbourhood development plan as part of the statutory development plan for Herefordshire and approve the consequential updates to the countywide policies maps.		
49.		30.1.19	Cabinet member finance and
	to agree the Information Communication Technology (ICT) requirements of new and returning ward members following the local election on 2 May, 2019. This is in line with the council's Digital Strategy to utilise digital technology for staff and councillors to work flexibly, responsively and making the most of technology to deliver services.		corporate services
50.	Car Parking Concessions Review - pilot event	30.1.19	Cabinet member transport and
	To inform a countywide review of concessions currently offered in respect of parking charges in council car parks and on street paid for parking spaces a pilot free parking event in all council car parks on 9 February was agreed in order to measure the benefit and impact of such events for the future.		regulatory services

51.	Schools Budget 2019/20 To approve final budget proposals for schools, central school services and early years within the Dedicated Schools Grant (DSG) for 2019/20 as recommended by Schools Forum	31.01.19	Cabinet member children and families
52.		31.01.19	Cabinet
53.	Capital programme 2019/20 onwards and Capital Strategy To recommend to Council for approval the capital investment budget and capital strategy for 2019/20 onwards.	31.01.19	Cabinet
54.	Setting the 2019/20 budget and updating the medium term financial strategy and treasury management strategy To agree the draft 2019/20 budget and associated medium term financial strategy and treasury management strategy for recommendation to Council on 15 February.	31.01.19	Cabinet
55.	Development and Regeneration Programme: Holme Lacy former School site To approve the scope and cost of the first stage of appraisal services to be provided by the council's developer partner, Keepmoat Homes, in respect of a potential project to deliver new housing on the former education campus at Holme Lacy.	11.02.19	Cabinet member contracts and assets
56.	Ross Enterprise Park – Phase 1 Development (Decision taken under general exception provisions) To approve the budget and development arrangements of the first phase of employment land at Ross Enterprise Park including the main contractual arrangements to enable a timely commencement of development of the site.	12.02.19	Cabinet member contracts and assets



Meeting:	Council
Meeting date:	8 March 2019
Title of report:	Motions on notice
Report by:	Solicitor to the Council

Classification

Open

Key decision

This is not an executive decision.

Wards affected

Countywide

Purpose

To consider motions received on notice.

Recommendation

THAT: the motions listed at paragraph 7 are debated and determined by Council.

Alternative options

There are no alternative options to the recommendation; the constitution makes provision for motions on notice to be debated and decided by Council.

Key considerations

- The constitution provides that members of Council may submit written notice of motions for debate at Council. A motion must be signed by the proposer and seconder and submitted not later than midday on the seventh working day before the date of the meeting. A member cannot propose more than one motion on notice per meeting and a maximum of three motions will be debated at meetings of full Council.
- Motions must be about matters for which the council has a responsibility or which affect the area.
- 4 Motions for which notice has been given will be listed on the agenda in the order in which notice was received unless the member giving notice states, in writing, that they propose to move it to a later meeting or withdraw it.
- Up to one and a half hours will be allocated for debate motions on notice but that time may be varied at the discretion of the chairman.

Three motions will be debated at the meeting. The motions for discussion are set out below:

Motion – Minister for borderlands

(Proposed by Councillor EPJ Harvey, Seconded by Councillor A Seldon)

It is suggested that a 'Minister for Borderlands' would:

- (a) Be of Parliamentary Under–Secretary of State rank and work across Government Departments, and with the Scotland and Wales Ministers' Offices;
- (b) Engage with councils, communities and stakeholders across the Borders regions on issues specific to their borderland status;
- (c) Promote and raise awareness of Borderlands issues/opportunities within both central Government and in the relevant Parliaments;
- (d) Develop close working relationships with bodies representing the five councils delivering on the northern Borderlands Inclusive Growth Deal and the unitary and county authorities on both sides of the England-Wales border

It is recognised that Northern Ireland and the Irish republic also have Borderlands issues, but since theirs transcend national boundaries, this proposal does not seek to suggest a Minister's responsibilities should necessarily include this particular border area.

It is therefore proposed that this Council:

- recognises that local authorities located immediately adjacent to the national borders for England, Wales and Scotland face particular challenges associated with devolution, region initiatives, planning cross-border health, education, public transport, infrastructure investment, economic growth.
- warmly congratulates the northern communities submitting their bids to the recently announced 'Borderlands Inclusive Growth Deal', covering the cross-border local authority areas of Northumberland County Council, Scottish Borders Council, Cumbria County Council, Carlisle City Council and Dumfries and Galloway Council.
- supports the principle of proposing the appointment of a 'Minister for Borderlands'; and resolves to join Northumberland County Council in writing to Her Majesty's Government, namely the First Lord of the Treasury (Prime Minister), the Secretary of State for Housing, Communities and Local Government and the Secretaries of State for Scotland and for Wales to support a request the creation of such a position in government.
- resolves to encourage all borderland council's on the England-Wales border to add their support to this Ministerial appointment and to lobby the LGA for its support to this request, through its recently created 'People and Places Board'.

Motion – Eastern city bridge protective corridor

(Proposed by Councillor JLV Kenyon, Seconded by Councillor A Seldon)

This council asks the executive to consider investigating and ensuring that a protective corridor can be established for an Eastern city bridge from the B4399 at Rotherwas crossing over to the B4224, near or close to Hollywell Gutter Lane, then on through to the A438 near the Cock of Tupsley.

Motion - Climate Change

(Proposed by Councillor AJW Powers, Seconded by Councillor PP Marsh)

In 2013 Herefordshire Council and other key local partners committed to the *Re-Energising Herefordshire* policy document, aiming to achieve an 80% carbon reduction on 1990 levels by 2050. This has led to much good work in many areas of the council's operation, and is on target after 5 years.

Now, in the light of the Inter-Governmental Panel on Climate Change's 2018 Special Report *Global Warming of 1.5°C*, this Council should recognise:

- The urgent need for action within the next 12 years, to avoid a climate crisis and to protect Herefordshire people from the consequences of irreversible climate change.
- The need to make its due contribution to the international effort to cut carbon emissions.

That this Council resolves to declare its recognition of the climate emergency and calls on the executive to:

- a) Commit to an accelerated reduction of its own carbon emissions, with the aspirations to be carbon neutral by 2030; and to change its energy supply to 100% renewable source;
- b) Produce a successor to the current Carbon Management Plan (2019-2023) within the early months of the new council;
- c) Work with partners to produce an action plan, covering all relevant council strategies, and to submit this plan via Scrutiny to Cabinet by the end of 2019;
- d) Call upon our 'Re-Energise' partners to match or better the council's commitment; to publicise their response and to lead on working with the public to promote and encourage carbon reduction in all aspects of the county's life; and
- e) Provide the necessary resource for officers to deliver on the council's carbon reduction commitments, and to monitor and report annually on the county position.
- The constitution provides that the report to Council containing those notices of motion to be debated at the meeting will also include detail of progress of all outstanding resolutions. There is one outstanding resolution to provide an update of progress against, as below:

Date of meeting	Motion	Current Status
9 March 2018	Video Casting of Council Meetings	A decision to initiaite a procurement process has been delegated to the level of officer decision. A procurement process will be undertaken and a further report will be produced, in the new Council term, to recommend the appointment of an approved supplier.

Community impact

- Herefordshire Council's adopted code of corporate governance provides the framework for maintaining high standards of corporate governance in order to achieve the council's vision of "people, organisations and businesses working together to bring sustainable prosperity and well-being for all, in the outstanding natural environment of Herefordshire."
- In accordance with the code, the long-term nature of many of Herefordshire Council's responsibilities mean that we should define and plan outcomes and that these should be sustainable. Decisions should further the council's purpose, contribute to intended benefits and outcomes, and remain within the limits of authority and resources. Input from all groups of stakeholders is vital to the success of this process and in balancing competing demands when determining priorities for the finite resources available.

Equality duty

10 Under section 149 of the Equality Act 2010, the 'general duty' on public authorities is set out as follows:

A public authority must, in the exercise of its functions, have due regard to the need to -

- (a) eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under this Act;
- (b) advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it;
- (c) foster good relations between persons who share a relevant protected characteristic and persons who do not share it.
- The public sector equality duty (specific duty) requires us to consider how we can positively contribute to the advancement of equality and good relations, and demonstrate that we are paying 'due regard' in our decision making in the design of policies and in the delivery of services. If any motion results in a request that the executive (cabinet) consider taking some action, the cabinet will have regard to the equality duty when determining its response to the request.

Resource implications

None arising from the recommendation; if any motion results in a request that the executive (cabinet) consider taking some action the implications of such action will inform any decision by cabinet.

Legal implications

None arising from the recommendation; if any motion results in a request that the executive (cabinet) consider taking some action the implications of such action will inform any decision by cabinet.

Risk management

None arising from the recommendation; if any motion results in a request that the executive (cabinet) take some action the risks associated with such action will inform any decision by cabinet.

Consultees

15 None.

Appendices - none

Background papers — none identified